

THE OHIO STATE UNIVERSITY

ONE THOUSAND TWO HUNDRED AND SEVENTY-FIFTH MEETING

OF THE BOARD OF TRUSTEES

Columbus, Ohio, September 6, 1991

The Board of Trustees met at its regular monthly meeting on Friday, September 6, 1991, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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The Chairman, Mr. Teaford, called the meeting of the Board of Trustees to order on September 6, 1991, at 11:40 a.m. He requested the Secretary to call the roll.

Present: Hamilton J. Teaford, Chairman, John J. Barone, Deborah E. Casto, Milton A. Wolf, Leslie H. Wexner, Alex Shumate, Theodore S. Celeste, Michael F. Colley, David A. Tonnies, and Kristen Cusack.

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PRESIDENT'S REPORT

President Gee:

I am glad that all of you were able to join us today. When we last met I am confident that no one here could have predicted the enormous changes that are taking place in the world. Clearly, much of what we have come to expect about relationships and outcomes have been shaken and challenged, but enough about football.

As I walked off the plane at Port Columbus, I saw dozens of reporters and was delighted to have a chance to share some of my observations as an eyewitness to world events. Regrettably, I discovered that what drew the media to the occasion was a coup of a different sort. I am pleased therefore to have the opportunity today to share with you some observations about Ohio State's expanding and important role in Eastern Europe and the Soviet Union, and perhaps a few personal observations from my travels with fellow Buckeyes.

Ohio State is clearly taking a major leadership role in developing and helping Eastern Europe make the transition to a free market economy. In coordination with the Midwest Universities Consortium for International Activities, Ohio State faculty and staff from the Colleges of Business and Agriculture will help train their counterparts at Hungarian, Polish, and Czechoslovakian universities in the area of business management and economic education. The College of Education will develop a program to teach the principles of small business ownership to Polish entrepreneurs and Ohio State is heading the MUCIA efforts in Czechoslovakia. I might just note that I visited all three countries -- Poland, Hungary, and Czechoslovakia; and indeed this University has major programs that it is undertaking and will accelerate given the events of the past few weeks.

The alumni tour to the Soviet Union was, needless to say, an unforgettable experience. We are now going to advertise that we will try to come up with some coup in every possible place when we travel. I will just give you one personal observation about the fact that even in the midst of this, there was a good deal of humor being displayed. We had the opportunity to visit the Academy of Pedagogical Sciences in Moscow and the leadership there were very, very warm to us. We signed a number of protocols between Ohio State and the Academy. At the end of the visit the individual from the Academy indicated that he would be willing to take me to see some of the things that perhaps I otherwise would not be able to see in Moscow.

PRESIDENT'S REPORT (contd)

President Gee: (contd)

We were actually picked up at our boat in one of these big black limousines, and, of course, everyone was interested in the fact that we were traveling around in that. I said that I wanted to see two things: one was the Soviet Cemetery where many of their major artists and leaders had been buried. We did have an opportunity to visit the cemetery, including seeing Khrushchev's grave. The other thing I wanted to see was Lubyanka which was the KGB headquarters. I thought that that would be interesting. This is a cordoned off area, but we did go in and we had an opportunity to drive by and see the statue. In fact, I had my picture in front of the statue which was taken down later on. As we were leaving, the head of the Academy turned to me and in a quiet voice said, "Do you know what the tallest building in Russia is?" I said "no." Then he said, "the KGB," and I said "why?" He said, "Because you can see Siberia from the basement!" So even in a time of stress, they do have a wonderful and warm sense of humor. I valued and appreciated that.

What I have discussed this morning is only one of the hundreds of activities in which Ohio State is engaged around the globe. From Afghanistan to Zimbabwe, Ohio State faculty and students are engaged in research, instruction, and service now with 110 nations. What is most exciting and heartening to me is that the people of Ohio State, past and present, are making a difference in the quality of life in our world. As we prepare for the opening of yet another academic year, I am reminded of the critical importance of the education of our citizens, arming them with the tools to understand, interpret, and even promote change in our global society.

Saying that, Mr. Chairman, I would also like to note the newest member of our University family who is with us today, the Special Assistant for Business and Community Relations, Sarah Short Austin.

Mr. Chairman, at this time I want to recommend that the Board establish a University Staff Council. I would like to ask Mr. Steve Stoffel to explain quickly what the resolution will entail.

r. Steve Stoffel:

Mr. President, Mr. Chairman, and members of the Board, with me is Deborah Gill, who is the manager of Reprographics here at the University, but more importantly her role over the last several years has been as chair of the staff advisory committee that currently exists. She also has chaired the committee that has worked in formulating the concept of moving this to a staff council.

As the President said, what we bring before you is a resolution to approve the concept of the staff council and approve a draft copy of the proposed bylaws for this council, pending the resolution of some unfair labor practice charges that have been filed. We think that we need to move forward with this in order to meet the challenge on the unfair labor practices. Let me stop for just a moment and let Debbie talk a little about the process that we have gone through here.

Ms. Deborah Gill:

Thank you. I would just like to let you all know that we appreciate the opportunity this morning and to reaffirm that staff-at-large is looking forward to the continuation of participating in the governing structure of the University in an advisory capacity. It is the desire of staff to recognize, develop, and, most importantly, to continue to communicate the views of the institution among ourselves and to help aid you in being creative in resolving any potential problems that may come up. Also just to further the idea of being one -- a family. And with that, we have been given the opportunity to serve as members of a task force to create the staff council concept that you have before you. Again, I just want to let you know that with great diligence and time spent, it is something to look forward to by many members on the campus.

Mr. Stoffel:

Certainly institutions of higher education have had a long history of staff governance. It was pointed out to me the other day that there has been over a thousand-year history of faculty and staff governance in institutions of Higher Education. Staff governance within institutions has not had as long a history because large staff components at institutions are a more recent addition. This has occurred as institutions have grown and taken on larger research and support activities.

A year ago when we embarked upon this we felt that it was the right thing for the University to continue to involve staff in the governance process of the institution. We therefore set out to create a structure that would enable the University to move from a presidential staff advisory committee to a full-fledged staff council. The goal is to enlarge that group so it is more representative of the University staff which numbers in excess of 10,000, and making it an elected body with a set of bylaws that it can work with. Faculty are excluded since they are represented by the University Senate. We, therefore are asking your approval today to allow us to move forward pending the outcome of the legal challenge with regard to the unfair labor practice charges and approve these bylaws and the concept of the staff council. Any questions?

Mr. Teaford:

I think you might want to say what we internally believe about the unfair labor practice charge -- as to our position.

Mr. Stoffel:

Yes, Sir. There are two charges that have been filed -- one basically states that the CWA does not agree with what the University is doing -- that it is developing and supporting an in-house employee organization. The second charge is that the University is developing an in-house employee organization and they didn't invite other staff who are members of collective bargaining units to participate.

Mr. Stoffel: (contd)

On the second issue the bylaws that you have in front of you do not exclude individuals who participate in collective bargaining units. On the first charge, it is the University's position that, again, institutions have had a long history of faculty and staff governance and that we are indeed different. This council will participate in the governance structure of the institution and talk about many questions including communication with staff, and other issues that deal with questions outside of what traditional collective bargaining units would talk about. In addition, it will probably talk about some of the issues that indeed collective bargaining units would talk about. Our position will be because of that long history and because this whole question is being reviewed on the national scene -- the national labor relations board is looking at this question -- and based on interest and the desires of our staff to participate, we should be allowed to implement our council. There was a public hearing this week, and testimony has been taken, and briefs filed with the NLRB. The NLRB will share those briefs with the University. This question is being looked at on a national scene and will be looked at on a state scene. With regard to our case, it is our hope that the SERB will be willing to move into some uncharted waters.

ESTABLISHMENT OF UNIVERSITY STAFF COUNCIL

Resolution No. 92-19

Synopsis: Recommendation for the establishment of a University Staff Council.

WHEREAS in light of the changing expectations of the University's staff and the corresponding objective to appropriately address employment issues affecting them; and

WHEREAS colleges and universities have traditionally encouraged the creation of staff councils and other bodies as a means of involving staff in pertinent issues; and

WHEREAS a committee comprised of members of the President's Staff Advisory Committee in concert with other individuals have developed a set of principles and bylaws which are designed to serve as the governing framework for this council; and

WHEREAS the purpose of the staff council is to:

serve as a medium of communication and act as an advisory liaison between staff and the administration;

make recommendations regarding rights, responsibilities, and concerns of staff;

respond to solicitation by the administration on the formulation of general University policy;

serve as a forum for communication between and among staff and cooperate with the University Senate and other University governance structures and offices on matters of mutual concern;

NOW THEREFORE

ESTABLISHMENT OF UNIVERSITY STAFF COUNCIL (contd)

BE IT RESOLVED, That the proposed bylaws which establish the framework and the basic principles of the Staff Council are hereby approved with the understanding that the implementation of this new structure shall be delayed until the unfair labor charges which have been filed with the State Employee Relations Board (SERB) are resolved in a manner satisfactory to the President; and

BE IT FURTHER RESOLVED, That pursuant to any finding by SERB or any reviewing court and upon the recommendation of University legal counsel, the Secretary of the Board of Trustees is hereby authorized and directed to incorporate changes/amendments to referenced Staff Bylaws as may be appropriate.

Upon motion of Ms. Casto, seconded by Mr. Barone, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

(See Appendix XIII for University Staff Council Bylaws, page 249.)

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RESEARCH FOUNDATION REPORT

Ms. Casto:

I'd like to call your attention to the awards received by The Ohio State University Research Foundation during the months of June and July. At the first tab of the Research Foundation Report, the awards are listed in four sponsor categories: Federal, Ohio, Industrial, and Other Non-federal. Within each category the awards are ordered in descending dollar value.

Tab 2 offers a few highlights of recent awards received. From the awards received during this two month period, I'm pleased to report that Ohio State University faculty generated over \$2 million in direct support of undergraduate and graduate education. A large portion of this funding is for fellowships.

At Tab 3 there are three summary tables listing awards and expenditures in fiscal year '91. The first summary table is for the fiscal year ending June 30, 1991. The award total, \$134 million, represents a 6.86 percent increase over the previous year. The second summary page lists fiscal year '91 expenditures. Expenditure data, unlike awards data which are subject to the factors like the timing of funding or incremental allocations, tend to represent a more accurate picture of the University's sponsored research performance. Expenditures also permit us to compare our performance against standards such as the consumer price index. Last year over 1,600 graduate students were supported and \$5.9 million worth of research equipment was purchased on Research Foundation projects. In the last summary table, which compares July '91 and July '90 awards, the Research Foundation received \$14 million. While that amount is 12 percent below July's awards last year, this can be attributed to the timing of a few major awards.

At Tab 4 are profiles of the University's nine National Science Foundation Presidential Young Investigators awarded in 1991. This is a very competitive program which is conducted on a nomination basis. Only two other universities in the country exceeded the number awarded to Ohio State University.

RESEARCH FOUNDATION REPORT (contd)

Ms. Casto: (contd)

In addition, the Board Agenda book lists the Engineering Experiment Station, and the Ohio State University Development Fund awards. I would like to move to accept the June and July grants and contracts through the Engineering Experiment Station, The Ohio State University Development Fund, and The Ohio State University Research Foundation.

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS

Resolution No. 92-20

Synopsis: Approval of the following reports on contracts, grants, and gifts and the summaries for June and July 1991 is proposed.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, other agencies, alumni, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts and grants are received through The Ohio State University Research Foundation, the Engineering Experiment Station of The Ohio State University, The Ohio State University Development Fund, and The Ohio State University Foundation:

NOW THEREFORE

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein, and the acceptance of the reports from the Engineering Experiment Station, The Ohio State University Development Fund, and The Ohio State University Foundation during the months of June and July 1991 be approved.

Upon motion of Ms. Casto, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

(See Appendix XIV for The Ohio State University Development, page 267.)

(See Appendix XV for Report of Research Contracts, Grants, and Gifts, page 273.)

	<u>Summary</u>		
	JUNE 1991		
<u>Source</u>	<u>7/1/89-6/30/90</u>	<u>7/1/90-6/30/91</u>	<u>June 1991</u>
The Ohio State University Research Foundation	\$125,343,325.35	\$133,943,600.43	\$23,103,926.03
Engineering Experiment Station	\$ 6,237,589.00	\$ 6,869,589.00	\$ 444,074.00
OSU Foundation and Development Fund	\$ 63,272,652.00	\$ 74,295,747.00	\$ 6,790,650.00

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

Summary (contd)

JUNE 1991 (contd)

The Ohio State University Development Fund

Establishment of Named Funds

The George Nicolozakes Medical Research Endowment Fund
(Support capital expenses incurred with the Medical
Research Facility) \$ 30,000.00

The Paul Underwood Endowment Fund in International
News Journalism \$ 15,948.59
(Projects or scholarships - School of Journalism)

The Ashland County 4-H Endowment Fund \$ 15,688.24
(Scholarships/Support)

The Ohio State University Foundation

Approval of Description and Establishment of Funds

The Alice Louise Ridenour Wood Chair Fund in Mathematics
(Support faculty members who hold the Chair) \$ 432,500.00

The Ruffner Endowment Fund for Emerging Priorities
(Discretion of the President) \$ 215,629.25

The Ross W. Boyd Memorial Distinguished/Medalist/
University Scholarship Fund \$ 138,129.56
(Scholarships)

Description of Named Funds

The George Nicolozakes Medical Research Endowment Fund

The George Nicolozakes Medical Research Endowment Fund was established September 6, 1991, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from George Nicolozakes, Cambridge, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support capital expenses incurred with the Medical Research Facility and to support medical research in the George Nicolozakes Laboratory located in the Medical Research Facility.

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Description of Named Funds (contd)

The George Nicolozakes Medical Research Endowment Fund (contd)

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Dean of the College of Medicine in order to carry out the desire of the donor.

The Paul Underwood Endowment Fund in International News Journalism

The Paul Underwood Endowment Fund in International News Journalism was established September 6, 1991, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from Mrs. Paul Underwood, the Paul Underwood family, the Gannett Foundation, and friends and relatives of the late Paul Underwood, an editor and foreign correspondent with the Associated Press and the New York Times; foreign news analyst and editorial writer for the Cincinnati Enquirer; and Professor of Journalism at The Ohio State University from 1967 until his death in 1985.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

Eighty percent (80%) of the annual income shall be used to fund a School of Journalism group or individual project whose purpose is to promote a better understanding of international news journalism, or to provide a scholarship to a journalism student who exhibits exceptional writing and reporting qualities. Project proposals or scholarship applications shall annually be evaluated by a committee consisting of the Director of the School of Journalism and two qualified faculty members of the School. Selection of scholarship recipients will be made in consultation with the University Committee on Student Financial Aid. Twenty percent (20%) of the annual income shall be returned to the endowed principal.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Ashland County 4-H Endowment Fund

The Ashland County 4-H Endowment Fund was established September 6, 1991, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from the Ashland County 4-H Committee and other friends of the Ashland County 4-H Program.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

September 6, 1991 meeting, Board of Trustees

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Description of Named Funds (contd)

The Ashland County 4-H Endowment Fund (contd)

The annual income from this fund shall be used to support the Ashland County 4-H Program. This support may include, but is not limited to, the funding of scholarships and awards for 4-H members, volunteer leaders and friends of 4-H; sponsoring seminars and programs; purchasing materials or services that will supplement 4-H programming or increase the visibility and public support for 4-H in Ashland County. All expenditures from this fund shall be approved by the Ashland County 4-H Committee, and in the awarding of scholarships the University Committee on Student Financial Aid will be consulted.

Should the need for this fund cease to exist or so diminish as to provide unused income, then the income may be used for any purpose whatsoever as determined by the Board of Trustees, with preference being given to the recommendations from the appropriate administrative official of the University who is then directly responsible for the Ohio Cooperative Extension Service in consultation with a committee representing the local 4-H donors.

THE OHIO STATE UNIVERSITY FOUNDATION

Approval of Description and Establishment of Funds

The Alice Louise Ridenour Wood Chair Fund in Mathematics

The Alice Louise Ridenour Wood Chair Fund in Mathematics was established September 6, 1991, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation for the support of the Department of Mathematics.

Income provided by the Foundation shall be reinvested in the fund's principal until such time as the fund shall have a value of \$750,000, whereupon the annual income shall be used to support the work of the distinguished faculty members in the Department of Mathematics who shall hold The Alice Louise Ridenour Wood Chair in Mathematics.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

The Ruffner Endowment Fund for Emerging Priorities

The Ruffner Endowment Fund for Emerging Priorities was established September 6, 1991, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, with gifts from Frederick (B.S.Bus.Adm. '50) and Mary Ruffner of Detroit, Michigan.

September 6, 1991 meeting, Board of Trustees

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Approval of Description and Establishment of Funds (contd)

The Ruffner Endowment Fund for Emerging Priorities (contd)

Income provided by the Foundation shall be used at the discretion of the President of the University to fund emerging priorities at The Ohio State University.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in order to carry out the desire of the donors.

The Ross W. Boyd Memorial Distinguished/Medalist/University Scholarship Fund

The Ross W. Boyd Memorial Distinguished/Medalist/University Scholarship Fund was established September 6, 1991, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, with gifts from the estate of Ross W. Boyd (B.S.Ed. '35) of Muskegon, Michigan.

Income from the Foundation shall be used to provide one or more undergraduate merit scholarships for Distinguished, Medalist and/or University Scholars. This merit scholarship initiative is the result of recommendations from the 1990 University Task Force on Undergraduate Recruitment and the 1990-1991 Undergraduate Recruitment Implementation Steering Committee to the Senior Vice President for Academic Affairs and Provost. Students shall be selected based upon the criteria sanctioned by the Senior Vice President for Academic Affairs and Provost and administered by the University Honors Center in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

Summary

JULY 1991

<u>Source</u>	<u>7/1/90-7/31/90</u>	<u>July 1991</u>
The Ohio State University Research Foundation	\$ 15,988,134.07	\$ 14,072,941.99
Engineering Experiment Station	\$ 1,445,229.00	\$ 1,146,089.00
The Ohio State University Development Fund		
Establishment of Named Funds		
The Ralph H. Davidson Scholarship Fund in Entomology (Scholarships and Fellowships)		\$ 15,210.00
The Mahoning County Alumni Scholarship Endowment Fund (Scholarships)		\$ 15,132.00
The Dr. Barbara Ann Wolfman Memorial Scholarship Fund in Veterinary Medicine (Scholarships - College of Veterinary Medicine)		\$ 15,018.81
The Studies In Christianity Fund (Fund the acquisition and maintenance of research materials for the Christianity component of the Religious Studies program)		\$ 15,000.00

Change of Name and Description of Named Fund

From: The Boys' Clubs of Columbus Scholarship Fund
 To: The Boys and Girls Clubs of Columbus Scholarship Fund

Change in Description of Named Fund

The Josef N. Knull Memorial Fund in Entomology

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

Description of Named Funds

The Ralph H. Davidson Scholarship Fund in Entomology

The Ralph H. Davidson Scholarship Fund in Entomology was established September 6, 1991, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from his wife, Clara Jane Davidson (B.S.Ed. '35), and family and friends in memory of Ralph H. Davidson, Professor of Entomology and graduate of The Ohio State University (B.S.Agr. '30; M.S., Entomology, 1931; Ph.D., Entomology, 1935).

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Description of Named Funds (contd)

The Ralph H. Davidson Scholarship Fund in Entomology (contd)

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support scholarships and fellowships for students in the Department of Entomology. Recipients will be named annually, and may be eligible for renewed awards. Students shall be selected to receive awards based upon the recommendation of the chairperson of the Department of Entomology and in consultation with the University Committee on Student Financial Aid, as appropriate, as a result of a selection process through the Department of Entomology Awards Committee, which shall consider the students' interest in entomology and academic achievement.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Mahoning County Alumni Scholarship Endowment Fund

The Mahoning County Alumni Scholarship Endowment Fund was established September 6, 1991, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from the members and friends of the Mahoning County/OSU Alumni Club.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarship support for one or more qualified scholars enrolled at The Ohio State University. Selection of the scholarship recipients shall be made by the Mahoning County Alumni Club and The Ohio State University Alumni Association in cooperation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Dr. Barbara Ann Wolfman Memorial Scholarship Fund in Veterinary Medicine

The Dr. Barbara Ann Wolfman Memorial Scholarship Fund in Veterinary Medicine was established September 6, 1991, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from Mr. and Mrs. Melvin Wolfman and family.

September 6, 1991 meeting, Board of Trustees

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Description of Named Funds (contd)

The Dr. Barbara Ann Wolfman Memorial Scholarship Fund in Veterinary Medicine (contd)

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarship funds to a junior student who has demonstrated scholarship and proficiency in the basic sciences upon completion of the first two years of the curriculum as determined by a suitable faculty committee within the College of Veterinary Medicine in consultation with the University Committee on Student Financial Aid. Financial need shall be considered. The awarding of the scholarship shall be announced at a time and manner consistent with those for other college scholarships. The announcement should include a statement that conveys the following: "This scholarship is named in honor of Dr. Barbara Ann Wolfman both to perpetuate her memory and to recognize her profound influence on young people interested in veterinary medicine."

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Studies in Christianity Fund

The Studies in Christianity Fund was established September 6, 1991, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from Don (B.S., Psychology, 1973) and Barbara Davis of North Canton, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to fund the acquisition and maintenance of a distinguished library of books and other research materials for the Christianity component of the Religious Studies program in the College of Humanities. Initial acquisitions shall be based upon the report of Richard D. Shiels and Martha S. Alt published in Collection Management Vol. 72, Summer 1985. Guidelines for subsequent acquisitions will be developed by the Main Library bibliographer in consultation with faculty teaching courses in Christianity including the chairholder of the Chair in the History of Christianity when it is established. The annual income may also be used to fund public lectures and other academic programming in Christianity. The administrative officer in charge of the Religious Studies program, currently the chairperson of the Division of Comparative Studies, shall have the discretion to allocate the annual income between the purposes stated above.

September 6, 1991 meeting, Board of Trustees

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Description of Named Funds (contd)

The Studies in Christianity Fund (contd)

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

Change of Name and Description of Named Fund

The Boys and Girls Clubs of Columbus Scholarship Fund

The Boys' Clubs of Columbus Scholarship Fund was established May 15, 1958, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from the Boys' Clubs of Columbus. The name and description were revised September 6, 1991.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used for undergraduate scholarships for Boys and Girls Clubs members. Selection of the award recipients shall be made by the Scholarship Committee of The Boys and Girls Clubs of Columbus in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

Change in Description of Named Fund

The Josef N. Knull Memorial Fund in Entomology

The Josef N. Knull Memorial Fund in Entomology was established December 7, 1978, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from Dorothy J. Knull in memory of her husband, Josef N. Knull. The description was revised September 6, 1991.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

REPORT OF RESEARCH CONTRACTS, GRANTS, AND GIFTS (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Change in Description of Named Fund (contd)

The Josef N. Knull Memorial Fund in Entomology (contd)

The annual income shall be used to support collections and collecting; curating, with emphasis on systematic entomology and biodiversity; and may be used to support professorships, student scholarships, and the publication of systematic papers in entomology. Requisitions for funds will be approved by the chairperson of the Department of Entomology in cooperation with the Dean of the College of Biological Sciences.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

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HOSPITALS BOARD COMMITTEE REPORT

Mr. Celeste:

The Hospitals Board meeting of July 25 began with the annual Service Board report presented by retiring president Mrs. Amelia Nasrallah. The Hospitals Board expressed appreciation for the considerable "friend-and-fund-raising" efforts of the Service Board and to Mrs. Nasrallah personally. Dr. Mekhjian reported on recredentialing of medical staff members, and the Board moved into executive session, for confidential review of a Medical Staff Administrative Committee decision related to professional activities of a medical staff member. Following executive session the Board voted unanimously to affirm the medical staff decision.

The Board acknowledged the outstanding service of Dr. William Smead as Chief of Staff for the past two years and received the first report of the Hospitals' new Chief of Staff, Dr. Bush. Mr. Bob Holder reviewed the Hospitals' Self-Indemnification Fund claims activity during 1990-91, and Mr. Fraley discussed preliminary financial data for the month of June and the past fiscal year. He reported that to date the Hospitals' 1991-92 operating budget estimates appear to be consistent with the state and University budget. Mr. Fraley also indicated the Hospitals responded to the University's budget constraints by increasing the OSU Health Plan discount from 17 percent to 21 percent, in addition to the financial support which has been and is continuing to be provided to the Cancer Hospital.

On August 29 the Hospitals Board held its second annual day-long retreat. The day began with an orientation session including the Hospitals' history; organizational structure of the University and the medical center; origin and evolution of the Hospitals Board; and the role and responsibilities of Board members. I might say that we found that some of the presentation might be most appropriate for this Board. It was extremely informative and I think that we found it very useful.

HOSPITALS BOARD COMMITTEE REPORT (contd)

Mr. Celeste: (contd)

During a brief Hospitals Board meeting we received reports from the Medical Director and the Chief of Staff. Mr. Fraley presented preliminary year-end financial data which, although not yet audited, indicates the past year University Hospitals met budget.

We discussed the SICU expansion project and learned that a window of opportunity exists for possible addition of another floor, which could be used for consolidation and/or expansion of our growing Women's and Infants' program or for new programs. Once the SICU project is completed and occupied, this expansion opportunity will be lost. We authorized Hospitals Administration to modify the Associate Architect's contract to include design and development costs of an additional floor. The Hospitals Board will make a final decision on the issue after construction bids have been received.

Lastly, the Board discussed the ramifications of the closing of St. Anthony Hospital in terms of community healthcare needs and the teaching and patient care missions of the OSU medical center and Children's Hospital.

The majority of the day's activities was devoted to status reports and in-depth discussion of various elements of University Hospitals' segment of the medical center's Strategic Plan. We reaffirmed five strategies already implemented and endorsed two additional strategies. The final session included overviews of current facilities, ongoing projects, and development options both on and off campus.

Additionally, Mr. Chairman, I believe that you will find in your agenda book actions taken by the Hospitals Board that this Board will need to take action on. There is an amendment to the Medical Staff Bylaws, and I would so move the passage of this amendment.

AMENDMENTS TO THE MEDICAL STAFF BYLAWS

Resolution No. 92-21

Synopsis: The approval of the amendments to the Medical Staff Bylaws is proposed.

WHEREAS The Ohio State University Hospitals Board pursuant to Bylaw 3335-101-04 of the Hospitals Board Bylaws is authorized to recommend to the Board of Trustees the adoption of amendments to the Medical Staff Bylaws; and

WHEREAS the proposed amendments to the Medical Staff Bylaws 3335-43-07 and 3335-43-08 were approved by the University Hospitals Board, July 25, 1991, as follows:

AMENDED BYLAWS

3335-43-07 Divisions of the medical staff.

The medical staff of the Ohio state university hospitals shall be divided into honorary, attending, courtesy, and limited designations.

AMENDMENTS TO THE MEDICAL STAFF BYLAWS (contd)

(A) through (C) unchanged.

(D) Limited medical staff.

(1) Qualifications:

The limited staff shall consist of doctors of medicine, osteopathic medicine, and dental surgery who are appointed in good standing in post doctoral educational programs established and supervised by the clinical department or division chiefs.

(2) Responsibilities:

The limited staff shall:

(a) through (c) unchanged.

(d) Members of the limited staff will be expected to make regular satisfactory professional progress including anticipated certification by the respective specialty or sub-specialty program of post-doctoral training in which they are enrolled. Evaluation of professional growth and appropriate humanistic qualities will be made on a regular schedule by the departmental chairperson or divisional director, program director or evaluation committee. Failure to meet reasonable expectations may result in sanctions including probation, lack of reappointment, suspension or termination.

(e) Appeal by a member of the limited staff of probation, lack of reappointments, suspension or termination for failure to meet expectations for professional growth or failure to display appropriate humanistic qualities will be conducted and limited in accordance with written guidelines established by the respective department or division and approved by the medical director and institutional post-m.d. graduate medical education committee.

(f) Alleged misconduct by a member of the limited staff, for reasons other than failure to meet expectations of professional growth as outlined in (d) and (e) above, shall be handled in accordance with the medical staff bylaws 3335-43-05 and 3335-43-06.

Balance unchanged.

3335-43-08 Organization of medical staff of the Ohio state university hospitals into clinical departments and divisions.

(A) Each member of the attending, courtesy, limited, and honorary staff shall be assigned to a clinical department or division upon the recommendation of the chief of the clinical department concerned.

(B) Names of clinical departments and divisions.

(1) and (2) unchanged.

AMENDMENTS TO THE MEDICAL STAFF BYLAWS (contd)

(3) Internal medicine. The following divisions are designated:

Allergy
Bone Marrow Transplantation
Cardiology
Community internal medicine
Dermatology
Endocrinology and metabolism
Gastroenterology
General medicine
Hematology and oncology
Infectious diseases
Nephrology
Pulmonary
Rheumatology - immunology

(4) through (15) unchanged.

(C) through (D) unchanged.

NOW THEREFORE

BE IT RESOLVED, That the foregoing amendments to the Medical Staff Bylaws be adopted as recommended by the University Hospitals Board.

Upon motion of Mr. Celeste, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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INVESTMENTS COMMITTEE REPORT

Amb. Wolf:

The Investments Committee held its annual review of the Endowment Fund's Fixed Income Managers yesterday. The committee met with representatives from Boatman's Trust Company, Duff and Phelps Investment Management, W. R. Lazard Company, and STW Fixed Income Management. Each advisor reported on its performance of the past year as well as its current outlook for the fixed income market. It was reported for the 12-month period ending June 30, 1991, that Duff and Phelps Investment Management and STW Fixed Income Management both surpassed the benchmark Lehman Government Corporate Bond Index. Additionally, it was reported that for the three year period, ending June 30, 1991, that all four of our fixed income managers had out performed that benchmark Lehman Government Corporate Index Fund.

On October 31, the Investment Committee will hold a similar meeting with the Endowment's Equity Advisors, as opposed to the Fixed Income Advisors, and thereafter will determine if any changes are warranted in assets managed by the Endowment Funds total group advisors.

September 6, 1991 meeting, Board of Trustees

INVESTMENTS COMMITTEE REPORT (contd)

Amb. Wolf: (contd)

I'd like to report to you, Mr. Chairman, and the Board that you will find in your agenda book a financial report on the Endowment Fund for the period June 30, 1991, through August 16, 1991. This Endowment Fund had an overall market value increase of approximately \$13.2 million in that short period of time. As of August 16, 1991, the market value of the Endowment Fund was \$364.4 million, which is an all-time high for our Endowment Fund. That concludes my report, Mr. Chairman.

Mr. Teaford:

Thank you, Ambassador Wolf. Are there any questions? I would like to say how I appreciate the amount of time that the Committee had to spend this time and will have to spend in late October.

(See Appendix XVI for complete context of The Ohio State University Endowment Summary, August 16, 1991, page 339.)

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ACADEMIC AFFAIRS COMMITTEE REPORT

Ms. Casto:

The College of Engineering is a large and diverse College with 15 academic departments including three departments in the School of Architecture, which is part of the College. Also included is the Department of Aviation which operates the University Airport, and the Department of Computer and Information Science which supports degree programs in three colleges. The College offers 15 undergraduate degree programs and 16 graduate degree programs. Last year the College had 291 regular faculty, served 6,016 undergraduate and 1,550 graduate students, and produced 795 Bachelor of Science, 372 Master of Science, and 107 Ph.D. graduates. The College conducts a substantial research activity supported by government agencies and industry and benefits from a substantial and growing endowment.

A noteworthy recent event in the College was the establishment of the Center for Automotive Research known as CAR. This new Center will give visibility and focus to the Transportation Research Endowment Program made possible by the substantial and growing endowment deriving from the sale of Transportation Research Center of Ohio to Honda of America Manufacturing, Inc. The initial endowment of \$6 million from the sale has subsequently been increased by another \$8 million from annual transfers from ongoing TRC operations. The College continues to manage TRC operation under an agreement between Honda and TRC, Inc., a University Affiliate. The annual transfers are part of the management agreement. The goal of the endowment program is to make Ohio State the leading university in automotive engineering education and research. This goal should be achievable in five years. A substantial research program is already underway and academic programs are being developed. Related student interest and activity have grown rapidly over the past two years.

I have to say that this is an outstanding College and I understand it is quite difficult to enter this College, so it is one that we can definitely be proud of.

September 6, 1991 meeting, Board of Trustees

ACADEMIC AFFAIRS COMMITTEE REPORT (contd)

Ms. Casto: (contd)

In addition, the Committee is recommending the following resolutions:

PERSONNEL ACTIONS

Resolution No. 92-22

RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the July 12, 1991 meeting of the Board, including the following Appointments, Reappointment of Principal Administrative Official, Appointment of Chairperson of Academic Faculty and Directors of Center and School, Reappointment of Chairperson of Department, Leaves of Absence Without Salary, Professional Improvement Leave--Cancellation, Professional Improvement Leave--Change in Dates, Emeritus Titles, and Medical Staff Appointments and Reappointments (The Arthur G. James Cancer Hospital and Research Institute) as detailed in the University Budget be approved, and the Medical Staff Appointments and Reappointments (The Ohio State University Hospitals) approved July 25, 1991, by the Hospitals Board be ratified.

Appointments

Name: ADA DEMB
Title: Vice Provost and Associate Professor
Office/Department: International Affairs/Educational Policy and Leadership
Effective: January 1, 1992
Salary: \$100,500.00
Present Position: Director, International Program for Board Members, International Institute for Management Development

Name: ROBERT J. FASS
Title: Professor (The Samuel Saslaw Professorship in Infectious Diseases)
College: Medicine
Effective: July 1, 1991
Salary: \$130,680.00
Present Position: Director, Division of Infectious Diseases and Professor, Internal Medicine

Name: SARAH SHORT AUSTIN
Title: Special Assistant to the President for Business and Community Relations
Office: President's
Effective: September 1, 1991
Salary: \$85,080.00
Present Position: Socioeconomic Executive, McDonnell Aircraft Company, St. Louis, MO

Reappointment of Principal Administrative Official

JOAN N. HUBER, Coordinating Dean for Arts and Sciences, effective July 1, 1991, through June 30, 1993, pursuant to rule 3335-3-17 of the Administrative Code.

September 6, 1991 meeting, Board of Trustees

PERSONNEL ACTIONS (contd)

Appointment of Chairperson of Academic Faculty and Directors of Center and School

July 1, 1991 through June 30, 1992

Center for Cognitive Science

Thomas M. Ostrom*

July 1, 1991 through September 30, 1995

Academic Faculty of Management and Human Resources

Marcia P. Miceli

August 1, 1991 through June 30, 1992

School of Music

Roger L. Stephens*

Reappointment of Chairperson of Department

July 1, 1991 through September 30, 1995

Mechanical Engineering

Lawrence A. Kennedy

*Acting Directors

Leaves of Absence Without Salary

LOUIS A. JACOBS, Professor, College of Law, effective Autumn Semester 1991, to be a distinguished visiting professor at the University of Tulsa.

ROBERT M. BAUM, Assistant Professor, Department of History, effective Autumn Quarter 1991, Winter Quarter and Spring Quarter 1992, to accept an Andrew W. Mellon Postdoctoral Fellow in Africana Studies at Bryn Mawr College.

LISA K. BRADLEY, Assistant Professor, Cooperative Extension Service, effective August 1, 1991, through September 2, 1991, for medical reasons.

DONNA R. LONG, Assistant Professor, Department of Spanish and Portuguese, effective Autumn Quarter 1991, Winter Quarter and Spring Quarter 1992, to accept a visiting associate professorship of Spanish at New Mexico State University.

DAVID L. SNYDER, Assistant Professor, Academic Faculty of Management Sciences, effective Autumn Quarter 1991, Winter Quarter and Spring Quarter 1992, for personal reasons.

ZILLA J. GOODMAN, Instructor, Department of Judaic and Near Eastern Languages and Literatures, effective Autumn Quarter 1991, Winter Quarter and Spring Quarter 1992, to accept a Visiting Research Associateship at the University of Cape Town in South Africa.

Professional Improvement Leave--Cancellation

BOSTWICK F. WYMAN, Professor, Department of Mathematics, effective Autumn Quarter 1991, Winter Quarter and Spring Quarter 1992.

September 6, 1991 meeting, Board of Trustees

PERSONNEL ACTIONS (contd)

Professional Improvement Leave--Change in Dates

LAUREL W. RICHARDSON, Professor, Department of Sociology, change leave from Winter Quarter, Spring Quarter and Autumn Quarter 1992, to Autumn Quarter 1991, Winter Quarter and Spring Quarter 1992.

Emeritus Titles

WARREN L. ROLLER, Department of Agricultural Engineering, with the title Chairperson and Professor Emeritus, effective August 1, 1991.

SAMUEL MEITES, Department of Pediatrics, with the title Professor Emeritus, effective July 1, 1991.

WALTER E. MITCHELL, JR., Department of Astronomy, with the title Professor Emeritus, effective July 1, 1991.

EDWIN G. NOVAK, Department of Educational Services and Research, with the title Associate Professor Emeritus, effective September 1, 1991.

Medical Staff Appointments (The Arthur G. James Cancer Hospital and Research Institute)

Bwen, Juan M., M.D., Associate Attending Staff, Department of Internal Medicine
Cooney, Donald R., M.D., Associate Attending Staff, Department of Surgery
Davis, John T., M.D., Associate Attending Staff, Department of Surgery
Elkhammas, Elmahdi A., M.D., Associate Attending Staff, Department of Surgery
Fetko, Mark, M.D., Associate Attending Staff, Department of Anesthesiology
Hiestand, Daniel C., M.D., Associate Attending Staff, Department of Anesthesiology
Rague, Louis M., III, M.D., Associate Attending Staff, Department of Anesthesiology
Runyan, Thomas E., M.D., Associate Attending Staff, Department of Anesthesiology
Schlrmer, William J., M.D., Associate Attending Staff, Department of Surgery

Medical Staff Reappointments (The Arthur G. James Cancer Hospital and Research Institute)

July 1, 1991 through June 30, 1993

James E. Barnes, M.D., Clinical, Surgery
Albert C. Clairmont, M.D., Associate, Physical Med.
John Christoforidis, M.D., Associate, Radiology
Mark Dayton, M.D., Attending, Int. Medicine
E. Christopher Ellison, M.D., Clinical, Surgery
Jacob J. Jacoby, M.D., Associate, Anesthesiology
John T. Kissel, M.D., Associate, Neurology
Cynthia Kreger, M.D., Associate, Int. Medicine
Gregory J. Lavalley, M.D., Attending, Surgery
Thomas F. Mauger, M.D., Associate, Ophthalmology
Michael E. Milner, M.D., Associate, Surgery
Robert F. Ostrum, M.D., Associate, Surgery
William S. Pease, M.D., Associate, Physical Med.
Nicholas J. Teteris, M.D., Associate, OB/GYN
Deborah A. Venesky, M.D., Associate, Physical Med.

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals)

Beech, Amy L., Limited Staff, Department of Pediatrics
 Abuzzahab, Mary J., Limited Staff, Department of Pediatrics
 Agnone, Charlotte M., Limited Staff, Department of Ophthalmology
 Allen, J. Geoffrey, Attending Staff, Department of Ophthalmology
 Apte, Anita M., Limited Staff, Department of Pediatrics
 Arora, Vikram J., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Artman, Sarah L., Courtesy Staff, Department of Obstetrics and Gynecology
 Ballard, Jeanne E., Limited Staff, Department of Obstetrics and Gynecology
 Barnes, Douglas E., Limited Staff, Department of Otolaryngology
 Bates, Carlton M., Limited Staff, Department of Pediatrics
 Bauer-Giffin, Constance, Attending Staff, Department of Radiology--Division of Radiation Oncology
 Bernardo, Alipio D., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Besser, Lisa L., Limited Staff, Department of Pediatrics
 Bhattacharjee, Nandita R., Limited Staff, Department of Surgery--Division of General Surgery
 Bigler, Lane R., Limited Staff, Department of Internal Medicine--Division of Dermatology
 Bilon, Ann M., Limited Staff, Department of Psychiatry
 Blinzler, Jane A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Blocker, Denise L., Limited Staff, Department of Internal Medicine--Division of General Medicine
 (Joint Appointment with Pediatrics)
 Bowersox, Keith D., Limited Staff, Department of Surgery--Division of Thoracic and Cardiovascular
 Surgery
 Buchanan, Larry D., Limited Staff, Department of Radiology
 Burkey, Brian Bernard, Limited Staff,
 Department of Otolaryngology
 Caputo, Christopher P., Limited Staff, Department of Internal Medicine--Division of General
 Medicine
 Chander, Rajat, Limited Staff, Department of Internal Medicine--Division of General Medicine
 Chaykin-Glover, Dana B., Limited Staff, Department of Family Medicine
 Choudhry, Muhammad S., Limited Staff, Department of Psychiatry
 Chung, Stanley Y., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Collins, Carol J., Limited Staff, Department of Surgery--Division of Urology
 Cook, Charles H., Limited Staff, Department of Surgery--Division of General Surgery
 Cook, Paul A., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Corbly-Martin, Mary L., Limited Staff, Department of Pediatrics
 Corner, Christopher J., Limited Staff, Department of Psychiatry--Division of Child Psychiatry
 Cull, Kimberly J., Limited Staff, Department of Obstetrics and Gynecology
 Daniels, Curt J., Limited Staff, Department of Internal Medicine--Division of General Medicine (Joint
 Appointment with Pediatrics)
 Dardas, Gregory J., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Daufel, Pamela M., Limited Staff, Department of Family Medicine
 Davis, Kristina E., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Doherty, Richard J., Limited Staff, Department of Pediatrics
 Downie, Alan A., Limited Staff, Department of Ophthalmology
 Dvorak, Douglas W., Limited Staff, Department of Otolaryngology
 Earle, Kristen R., Limited Staff, Department of Surgery--Division of General Surgery
 Flala, Joseph F., Courtesy Staff, Department of Pediatrics
 Finan, Kathleen M., Limited Staff, Department of Psychiatry
 Fraley, Larry M., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Frappier, Nancy R., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Fu, Cindi H., Limited Staff, Department of Family Medicine
 Geer, Michael J., Limited Staff, Department of Internal Medicine--Division of General Medicine

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals) (contd)

Greco, Carol J., Courtesy Staff, Department of Obstetrics and Gynecology
 Groner, Jonathan I., Limited Staff, Department of Surgery--Division of Pediatric Surgery
 Halterman, Richard K., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Harton, Paul J., Jr., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Hauersperger, Karla R., Limited Staff, Department of Pediatrics
 Haugen, Matthew M., Limited Staff, Department of Obstetrics and Gynecology
 Henry, Bradley D., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Horowitz, John D., Limited Staff, Department of Surgery--Division of Vascular Surgery
 Jenkins, John A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Jung, Stephen S., Limited Staff, Department of Radiology
 Karnitis, Joseph, Limited Staff, Department of Obstetrics and Gynecology
 Katz, Steven E., Limited Staff, Department of Ophthalmology
 Keith, Scott H., Limited Staff, Department of Otolaryngology
 Klein, David F., Limited Staff, Department of Surgery--Division of Plastic Surgery
 La Monte, Robert C., Limited Staff, Department of Pediatrics
 Lanzerotte, Mark J., Limited Staff, Department of Surgery--Division of General Surgery
 Latcham, Allan P., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Levine, Larry A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Lisko, Bradley A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 (Joint Appointment with Pediatrics)
 Lteif, Ghada N., Limited Staff, Department of Psychiatry
 Mabee, Scott W., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Magorien, Douglas M., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Mak, Thomas A., Limited Staff, Department of Psychiatry
 Mallik, Gunwant, Limited Staff, Department of Surgery--Division of Neurosurgery
 Mitchell, Matthew E., Limited Staff, Department of Surgery--Division of General Surgery
 Morgan, John D., Limited Staff, Department of Pediatrics
 Murray, Diane M., Limited Staff, Department of Physical Medicine and Rehabilitation
 Muzumdar, Kamini S., Limited Staff, Department of Pediatrics
 Narula, Komal, Limited Staff, Department of Obstetrics and Gynecology
 Nill, Michael R., Limited Staff, Department of Surgery--Division of General Surgery
 Orr, Janet S., Limited Staff, Department of Pediatrics
 Ortiz, Xavier G., Limited Staff, Department of Obstetrics and Gynecology
 Paraskos, John P., Courtesy Staff, Department of Obstetrics and Gynecology
 Peterson, James W., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Plau, Brad T., Limited Staff, Department of Pediatrics
 Rague, Louis M., III, Attending Staff, Department of Anesthesiology
 Reardon, Michael E., Limited Staff, Department of Surgery, Division of General Surgery
 Reber, Kristina M., Limited Staff, Department of Pediatrics
 Rego, Alfredo, Limited Staff, Department of Surgery--Division of General Surgery
 Rehmar, Alan J., Attending Staff, Department of Ophthalmology
 Rels, Robert D., Limited Staff, Department of Pediatrics
 Remmell, Diane R., Limited Staff, Department of Pediatrics
 Richards, Dale R., Limited Staff, Department of Psychiatry
 Romeo, Fred P., Limited Staff, Department of Ophthalmology
 Rossi, Thomas A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Rush, Robert M., Jr., Limited Staff, Department of Surgery--Division of General Surgery
 Samudra, Kalvani, Limited Staff, Department of Pediatrics
 Schulthals, Chad W., Limited Staff, Department of Psychiatry
 Sbard, Dorothy B., Limited Staff, Department of Pediatrics

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals) (contd)

Singh, Ranjit R., Limited Staff, Department of Surgery--Division of General Surgery
 Sinha, Renu, Limited Staff, Department of Surgery--Division of General Surgery
 Sosolik, Randolph C., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Suarez, Suzanne C., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Summers, Bradley K., Limited Staff, Department of Otolaryngology
 Swamy, Sudha, Limited Staff, Department of Internal Medicine--Division of General Medicine
 Taylor, Anne, Limited Staff, Department of Surgery--Division of General Surgery
 Teller, Timothy A., Limited Staff, Department of Pediatrics
 Tracy, Charles A., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Vasbinder, Darlene A., Limited Staff, Department of Pediatrics
 Vasiljevic, Jasna, Limited Staff, Department of Internal Medicine--Division of General Medicine
 Wagner, Diana T., Limited Staff, Department of Pediatrics
 Ward, Eric S., Limited Staff, Department of Surgery--Division of Urology
 Whitaker, Elizabeth R., Limited Staff, Department of Pediatrics
 Williams, Michael J., Limited Staff, Department of Internal Medicine--Division of General Medicine
 (Joint Appointment with Pediatrics)
 Wilson, Keith M., Limited Staff, Department of Otolaryngology
 Wissinger, Stephanie L., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Yarab, Ronald M., Jr., Limited Staff, Department of Physical Medicine and Rehabilitation
 Yendrek, Ronald J., Limited Staff, Department of Psychiatry
 Zekan, Thomas J., Limited Staff, Department of Radiology
 Zimmerman, David A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Zivony, Daniel I., Limited Staff, Department of Pediatrics
 Zukowski, Chris M., Limited Staff, Department of Pediatrics
 Agabalyan, Bela, Limited Staff, Department of Psychiatry
 Allen, James N., Jr., Attending Staff, Department of Internal Medicine--Division of Pulmonary Diseases
 Boyle, Sandra L., Courtesy Staff, Department of Pediatrics
 Carroll, Brendan T., Attending Staff, Department of Psychiatry
 Christoforidis, Greg A., Limited Staff, Department of Radiology
 Cook, Richard I., Limited Staff, Department of Anesthesiology
 Davidson, Lynn M., Limited Staff, Department of Obstetrics and Gynecology
 Du Bols, Craig D., Limited Staff, Department of Neurology
 Elkhammas, Elmahdi A., Attending Staff, Department of Surgery--Division of Transplantation
 Emas, Mark K., Limited Staff, Department of Radiology
 Garton, Patricia M., Attending Staff, Department of Pediatrics
 Halm, Deborah L., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Holland, Ian S., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Humble, Brian W., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Khabiri, Hooman, Limited Staff, Department of Radiology
 Kim, Julian A., Limited Staff, Department of Surgery--Division of Surgical Oncology
 Kowalski, Bruce J., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Michaels, Gregory C., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Palte-Knapke, Mary J., Limited Staff, Department of Emergency Medicine
 Pappa, Karl S., Attending Staff, Department of Ophthalmology
 Pelias, Marilyn E., Limited Staff, Department of Surgery--Division of General Surgery
 Runyan, Thomas E., Attending Staff, Department of Anesthesiology
 St. John, Jean M., Courtesy Staff, Department of Pediatrics

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals) (contd)

Scaperoth, Daniel D., Limited Staff, Department of Radiology--Division of Radiation Oncology
 Schirmer, William J., Attending Staff, Department of Surgery--Division of General Surgery
 Sobol, Warren M., Attending Staff, Department of Ophthalmology
 Spahn, Mitchell W., Courtesy Staff, Department of Obstetrics and Gynecology
 Sullivan, Miller J., Jr., Courtesy Staff, Department of Pediatrics
 Touchstone, James A., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Vavuranakis, Manolis, Limited Staff, Department of Internal Medicine--Division of Cardiology
 Walsh, Elizabeth C., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Warren, Samuel M., Limited Staff, Department of Anesthesiology
 Zawodniak, Leonard J., Limited Staff, Department of Radiology--Division of Diagnostic Radiology
 Andrada, Rachel J., Limited Staff, Department of Dentistry--Division of General Dentistry
 Angelos, Mark G., Attending Staff, Department of Emergency Medicine
 Antalis, Denise M., Limited Staff, Department of Dentistry--Division of General Dentistry
 Augustin, Cesar J., Limited Staff, Department of Dentistry--Division of General Dentistry
 Barney, Victor J., Limited Staff, Department of Anesthesiology
 Caruso, Theresa M., Limited Staff, Department of Dentistry--Division of General Dentistry
 Conley, David L., Limited Staff, Department of Anesthesiology
 Cooney, Donald R., Attending Staff, Department of Surgery--Division of Pediatric Surgery
 Cotton, Brad W., Limited Staff, Department of Emergency Medicine
 Davis, John T., Attending Staff, Department of Surgery--Division of Thoracic & Cardiovascular Surgery
 DeAndrade, Ronald, Courtesy Staff, Department of Internal Medicine--Division of Nephrology
 Enoch, Archie D., Limited Staff, Department of Family Medicine
 Fetko, Mark, Attending Staff, Department of Anesthesiology
 Garzia, Fernando M., Limited Staff, Department of Surgery--Division of Thoracic & Cardiovascular Surgery
 Haley, Julie M., Limited Staff, Department of Dentistry--Division of General Dentistry
 Hlestand, Daniel C., Attending Staff, Department of Anesthesiology
 Jafri, S. Nayyer H., Limited Staff, Department of Pathology
 Janiklan, Gregory A., Limited Staff, Department of Dentistry--Division of General Dentistry
 Jurjus, George J., Attending Staff, Department of Psychiatry--Division of General Psychiatry
 Kelley, Donald L., Limited Staff, Department of Pathology
 LaVigne-Langenstein, Keri M., Limited Staff, Department of Physical Medicine and Rehabilitation
 Li, Jimmy X., Limited Staff, Department of Pathology
 Little, Charles M., Attending Staff, Department of Emergency Medicine
 Martello, Jeffrey J., Limited Staff, Department of Dentistry--Division of General Dentistry
 Messick, George M., Courtesy Staff, Department of Pediatrics
 Nadolson, Karen S., Limited Staff, Department of Family Medicine
 Orsinnelli, David A., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Osborne, Dyan J., Limited Staff, Department of Anesthesiology
 Overholt, Leticia M., Limited Staff, Department of Emergency Medicine
 Plkul, Brian K., Limited Staff, Department of Surgery--Division of General Surgery
 Rowland, Todd R., Limited Staff, Department of Physical Medicine and Rehabilitation
 Russell, Daniel L., Limited Staff, Department of Anesthesiology
 St. John, Roy C., Attending Staff, Department of Internal Medicine--Division of Pulmonary Diseases
 Schirmer, William J., Attending Staff, Department of Surgery--Division of General Surgery
 Shirley, Lora J., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Singh, Surendra P., Limited Staff, Department of Pathology

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals) (contd)

Smyres, Diana R., Limited Staff, Department of Dentistry--Division of General Dentistry
 Strakowski, Jeffrey A., Limited Staff, Department of Physical Medicine and Rehabilitation
 Stubbs, Anne-Therese, Limited Staff, Department of Emergency Medicine
 Tumuluru, Rameshwarl V., Attending Staff, Department of Psychiatry--Division of Child Psychiatry
 Villareal, James Michael, Limited Staff, Department of Emergency Medicine
 Vorbroker, Michael L., Limited Staff, Department of Emergency Medicine
 Walker, Bruce D., Limited Staff, Department of Dentistry--Division of General Dentistry
 Walsh, Brian J., Limited Staff, Department of Dentistry--Division of General Dentistry
 Weed, Harrison G., Limited Staff, Department of Internal Medicine--Division of Infectious Diseases
 Werner, Bennett E., Courtesy Staff, Department of Internal Medicine--Division of Cardiology

Medical Staff Reappointments (The Ohio State University Hospitals)

Abner, Monique L., Limited Staff, Department of Surgery--Division of General Surgery
 Abramovitz, Fred M., Courtesy Staff, Department of Obstetrics and Gynecology
 Adamcak, Christine B., Courtesy Staff, Department of Family Medicine
 Adams, John L., Courtesy Staff, Department of Pediatrics
 Aharony, Lea, Limited Staff, Department of Family Medicine
 Al-Awwa, Abdulkader K., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Alex, Sajiv, Limited Staff, Department of Preventive Medicine
 Allen, Carl M., Attending Staff, Department of Dentistry
 Alonso, Anselmo, Limited Staff, Department of Surgery--Division of Thoracic and Cardiovascular Surgery
 Anderson, Clark L., Attending Staff, Department of Internal Medicine--Division of Rheumatology/Immunology
 Anderson, Mark W., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Anglin, David L., Attending Staff, Department of Pediatrics
 Antalis, John J., Limited Staff, Department of Ophthalmology
 Arnold, L. Eugene, Attending Staff, Department of Psychiatry--Division of Child Psychiatry
 Arnold, Mark W., Attending Staff, Department of Surgery--Division of General Medicine
 Auge, Wayne K., II, Limited Staff, Department of Surgery--Division of General Surgery
 Ault, Kevin A., Limited Staff, Department of Obstetrics and Gynecology
 Auseon, John C., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Ayers, Leona B.W., Attending Staff, Department of Pathology Badalament
 Badalament, Robert A., Attending Staff, Department of Surgery--Division of Urology
 Bagenstose, Abner H., III, Courtesy Staff, Department of Internal Medicine--Division of Allergy
 Baird, James N., Jr., Courtesy Staff, Department of Obstetrics and Gynecology
 Baker, Peter B., Attending Staff, Department of Pathology
 Barrett, James L., Courtesy Staff, Department of Internal Medicine--Division of Dermatology
 Bazzoli, Allan S., Courtesy Staff, Department of Physical Medicine and Rehabilitation
 Benes, Susan, Attending Staff, Department of Ophthalmology
 Blazina, Janice F., Attending Staff, Department of Pathology
 Bock, J. John, Attending Staff, Department of Surgery--Division of Orthopaedic Surgery
 Boudoulas, Olga, Attending Staff, Department of Internal Medicine--Division of Dermatology
 Boutselis, John G., Attending Staff, Department of Obstetrics and Gynecology
 Brandeberry, Keith R., Courtesy Staff, Department of Obstetrics and Gynecology
 Brandt, John T., Attending Staff, Department of Pathology
 Bronstein, Herbert A., Courtesy Staff, Department of Internal Medicine--Division of Allergy
 Bruce, Robert A., Jr., Attending Staff, Department of Ophthalmology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Bryan, Donald K., Attending Staff, Department of Obstetrics and Gynecology
 Burgers, John K., Attending Staff, Department of Surgery--Division of Urology
 Burns, John A., Attending Staff, Department of Ophthalmology
 Cattaneo, Stephen M., Courtesy Staff, Department of Surgery, Division of Thoracic and Cardiovascular Surgery
 Chambers, Robert B., Attending Staff, Department of Ophthalmology
 Clausen, Kathryn P., Attending Staff, Department of Pathology
 Coleman, Thomas H., Courtesy Staff, Department of Internal Medicine--Division of Allergy
 Copeland, Christopher M., Attending Staff, Department of Obstetrics and Gynecology
 Copeland, William E., Sr., Attending Staff, Department of Obstetrics and Gynecology
 Cottrell, Daryl A., Limited Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism
 Craig, Elson L., Attending Staff, Department of Ophthalmology
 Davidoff, Frederick H., Attending Staff, Department of Ophthalmology
 Davies, A. Robert, Courtesy Staff, Department of Internal Medicine--Division of General Medicine
 DeVoe, Stephen J., Courtesy Staff, Department of Obstetrics and Gynecology
 Dorinsky, Paul M., Attending Staff, Department of Internal Medicine--Division of Pulmonary Diseases
 Drago, Joseph R., Attending Staff, Department of Surgery--Division of Urology
 Durham, Joseph R., Attending Staff, Department of Surgery--Division of Vascular Surgery
 Enrile, Leopoldo L., Courtesy Staff, Department of Obstetrics and Gynecology
 Fahey, Patrick J., Attending Staff, Department of Family Medicine
 Farrar, William B., Attending Staff, Department of Surgery--Division of Surgical Oncology
 Fass, Robert J., Attending Staff, Department of Internal Medicine--Division of Infectious Diseases
 Ferguson, Ronald M., Attending Staff, Department of Surgery--Division of Transplantation
 Flancbaum, Louis J., Attending Staff, Department of Surgery--Division of General Surgery
 Flint, Ivan D., Limited Staff, Department of Internal Medicine--Division of Dermatology
 Friedman, Barry M., Attending Staff, Department of Internal Medicine--Division of General Medicine
 Friedman, Chad I., Attending Staff, Department of Obstetrics and Gynecology Fromkes, John
 Fromkes, John J., Attending Staff, Department of Internal Medicine--Division of Gastroenterology
 Garvin, J. Charles, Courtesy Staff, Department of Ophthalmology
 George, David S., Limited Staff, Department of Ophthalmology
 Geron, Michael, Courtesy Staff, Department of Family Medicine
 Goldfarb, Steven J., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Goldman, Ernesto, Attending Staff, Department of Anesthesiology
 Gray, Linda S., Attending Staff, Department of Internal Medicine--Division of Rheumatology/Immunology
 Green, Cheryl A., Attending Staff, Department of Pathology
 Greenson, Joel K., Attending Staff, Department of Pathology
 Guy, Jerry T., Courtesy Staff, Department of Internal Medicine--Division of General Medicine
 Hackshaw, Kevin V., Attending Staff, Department of Internal Medicine--Division of Rheumatology/Immunology
 Hallm-Armanios, Mona Y., Attending Staff, Department of Anesthesiology
 Halle, Mark T., Limited Staff, Department of Psychiatry
 Hamilton, James F., Courtesy Staff, Department of Internal Medicine--Division of Dermatology
 Hammond Sue, Courtesy Staff, Department of Pathology
 Haninger, Glenn J., Courtesy Staff, Department of Obstetrics and Gynecology
 Hedges, Charles R., Courtesy Staff, Department of Family Medicine
 Hadrick, Sterling W., Courtesy Staff, Department of Internal Medicine--Division of Rheumatology/Immunology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Henry, Mitchell L., Attending Staff, Department of Surgery--Division of Transplantation
Herwig, Theodor F., Courtesy Staff, Department of Family Medicine
Hudson, Norman P., Attending Staff, Department of Internal Medicine--Division of Rheumatology/Immunology
Hughes, William F., Courtesy Staff, Department of Obstetrics and Gynecology
Huneke, Allen L., Attending Staff, Department of Internal Medicine--Division of Infectious Diseases
Ikerd, Tracey R., Limited Staff, Department of Radiology--Division of Diagnostic Radiology
Irsik, Ronald D., Attending Staff, Department of Surgery--Division of Surgical Oncology
James, Arthur G., Honorary Staff, Department of Internal Medicine--Division of Gastroenterology
Jochem, Victor J., Limited Staff, Department of Psychiatry--Division of General Psychiatry
Jones, Bruce A., Attending Staff, Department of Internal Medicine--Division of Gastroenterology
Kafity, Alfred A., Limited Staff, Department of Surgery--Division of Thoracic and Cardiovascular Surgery
Kakos, Gerard S., Attending Staff, Department of Surgery--Division of Plastic Surgery
Kalanges, Lauri K., Limited Staff, Department of Internal Medicine--Division of Rheumatology/Immunology
Kantor, Seth M., Attending Staff, Department of Ophthalmology
Kapetansky, Frederick, Attending Staff, Department of Physical Medicine and Rehabilitation
Kaplan, Paul E., Attending Staff, Department of Pediatrics
Kebe, Stephen L., Courtesy Staff, Department of Internal Medicine--Division of General Medicine
Keith, Paul F., Courtesy Staff, Department of Obstetrics and Gynecology
Kennard, Elizabeth, Limited Staff, Department of Pathology
Kennedy, Melanie S., Attending Staff, Department of Pathology
Keyhani-Rofagha, S., Attending Staff, Department of Surgery--Division of Thoracic and Cardiovascular Surgery
Kilman, James W., Attending Staff, Department of Obstetrics and Gynecology
Kim, Moon H., Attending Staff, Department of Internal Medicine--Division of General Medicine
King, Kathleen P., Courtesy Staff, Department of Internal Medicine--Division of Gastroenterology
Kirkpatrick, Robert B., Attending Staff, Department of Internal Medicine--Division of Dermatology
Knox, David W., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
Kogan, Michael G., Limited Staff, Department of Internal Medicine--Division of Infectious Diseases
Koletar, Susan L., Attending Staff, Department of Internal Medicine--Division of General Medicine
Kreger, Cynthia G., Attending Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism
Krupko, John B., Courtesy Staff, Department of Surgery--Division of Surgical Oncology
La Valle, Gregory J., Attending Staff, Department of Surgery--Division of Orthopaedic Surgery
Lefkowitz, Michael S., Limited Staff, Department of Ophthalmology
Lembach, Richard G., Attending Staff, Department of Ophthalmology
Letson, Alan D., Attending Staff, Department of Internal Medicine--Division of Gastroenterology
Levin, Douglas M., Courtesy Staff, Department of Obstetrics and Gynecology
Lewandowski, George S., Attending Staff, Department of Internal Medicine--Division of Cardiology
Lewis, Richard P., Attending Staff, Department of Internal Medicine--Division of General Medicine
Lichtblau, Stephen H., Courtesy Staff, Department of Pathology
Liss, Leopold, Attending Staff, Department of Otolaryngology
Lowery, Howard W., Courtesy Staff, Department of Surgery--Division of Vascular Surgery
Likens, Matthew L., Limited Staff, Department of Family Medicine
Lutes, Richard A., Courtesy Staff, Department of Family Medicine

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Lutmer, William J., Attending Staff, Department of Internal Medicine--Division of Community Internal Medicine
Allen, Elizabeth D., Limited Staff, Department of Pediatrics
Allen, Hugh D., Attending Staff, Department of Pediatrics
Anderson, Douglas R., Attending Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
Ansel, Gary M., Limited Staff, Department of Internal Medicine--Division of Cardiology
Barker, Raymond E., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
Barrett, Gregory A., Courtesy Staff, Department of Pediatrics
Barrows, Holly J., Courtesy Staff, Department of Obstetrics and Gynecology
Barson, William J., Attending Staff, Department of Pediatrics
Beattie, James F., Courtesy Staff, Department of Obstetrics and Gynecology
Bechtel, Mark A., Courtesy Staff, Department of Internal Medicine--Division of Dermatology
Bekele, Tamara S., Limited Staff, Department of Family Medicine
Bhat, Prashanth, Limited Staff, Department of Emergency Medicine
Blankenship, Larry L., Limited Staff, Department of Neurology
Block, Frank E., Jr., Attending Staff, Department of Anesthesiology
Bloom, Robert T., Limited Staff, Department of Ophthalmology
Brown, Dan L., Attending Staff, Department of Ophthalmology
Brown, Robert T., Attending Staff, Department of Pediatrics
Budln, Lee E., Limited Staff, Department of Pediatrics
Bullock, Joseph D., Courtesy Staff, Department of Pediatrics
Burdge, Jeremy J., Attending Staff, Department of Surgery--Division of Plastic Surgery
Burrier, Gail W., Courtesy Staff, Department of Family Medicine
Burroughs, Jefferson M., Attending Staff, Department of Internal Medicine--Division of Cardiology
Caldwell, Patricia B., Attending Staff, Department of Internal Medicine--Division of Cardiology
Campbell, Kevin G., Limited Staff, Department of Surgery--Division of Oral and Maxillofacial Surgery
Carnes, Allen D., Courtesy Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
Cassidy, Steven C., Attending Staff, Department of Pediatrics
Christoforidis, A. John, Attending Staff, Department of Radiology
Clark, Arthur L., Courtesy Staff, Department of Pediatrics
Clark, Robert N., Attending Staff, Department of Surgery--Division of Orthopaedic Surgery
Collins, Elmer C., Courtesy Staff, Department of Ophthalmology
Copelan, Edward A., Attending Staff, Department of Internal Medicine--Division of Bone Marrow Transplantation
Cordero, Leandro, Attending Staff, Department of Pediatrics (Joint Appointment with Obstetrics and Gynecology)
Corry, Daniel L., Attending Staff, Department of Pediatrics
Crecelius, Jeffrey W., Courtesy Staff, Department of Pediatrics
Croft, Ann M., Courtesy Staff, Department of Pediatrics
Davakis, Nicholas J., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
Dawdy, W. David, Courtesy Staff, Department of Pediatrics
DeFillippo, John L., Limited Staff, Department of Radiology
DeGroot, Christopher M., Limited Staff, Department of Psychiatry
Delphla, Maureen A., Limited Staff, Department of Neurology
Dietrich, Ann M., Attending Staff, Department of Pediatrics
Dixon, Gerald F., Courtesy Staff, Department of Internal Medicine--Division of General Medicine
Donat, Jane F., Attending Staff, Department of Pediatrics
Donnerberg, Roy L., Honorary Staff, Department of Internal Medicine--Division of Pulmonary Diseases

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Doody, Dennis M., Courtesy Staff, Department of Pediatrics
 Department of Neurology
 Drake, Richard D., Courtesy Staff, Department of Pathology
 Dumont, R. Charles, Limited Staff, Department of Pediatrics
 Eaton, Antoinette P., Honorary Staff, Department of Pediatrics
 Essig, Garth F., Attending Staff, Department of Obstetrics and Gynecology
 Evans, Thomas W., Attending Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Fisher, John A., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Fleischman, Bruce L., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Ford, Gwendolyn F., Limited Staff, Department of Neurology
 Franklin, Wayne H., Attending Staff, Department of Pediatrics
 Gandhi, Adithya K., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Goorey, Louis J.R., Courtesy Staff, Department of Pediatrics
 Graber, Harry L., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Grossman, Lindsey K., Attending Staff, Department of Pediatrics
 Grossman, Nell J., Attending Staff, Department of Pediatrics
 Heitlinger, Leo A., Attending Staff, Department of Pediatrics
 Henderson, Dave E., Courtesy Staff, Department of Pediatrics
 Hogan, Mary Beth, Limited Staff, Department of Pediatrics
 Hughes, Steven R., Limited Staff, Department of Radiology
 Hunnicutt, Melinda W., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Hurd, Thelma C., Limited Staff, Department of Surgery--Division of Surgical Oncology
 Ingalls, William D., Courtesy Staff, Department of Internal Medicine--Division of Pulmonary Diseases
 Jackson, Rebecca D., Attending Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism
 Jacoby, Jay, Attending Staff, Department of Anesthesiology
 Jeffers, Phillip D., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
 Johnson, Charles F., Attending Staff, Department of Pediatrics
 Joshi, Kamal K., Courtesy Staff, Department of Surgery--Division of Urology
 Kasten, Eileen F., Limited Staff, Department of Pediatrics
 Keck, Robert J., Courtesy Staff, Department of Pediatrics
 Kien, Craig L., Attending Staff, Department of Pediatrics
 Kirschner, Stephen D., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Kissel, John T., Attending Staff, Department of Neurology
 Klaus, Andrew P., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Klinger, Robert J., Courtesy Staff, Department of Pediatrics
 Kobus, Raymond J., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
 Lach, Ralph D., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Ladson-Wofford, Stephanie E., Attending Staff, Department of Internal Medicine--Division of General Medicine
 Lehmann, David M., Attending Staff, Department of Ophthalmology
 Lembach, Robert E., Courtesy Staff, Department of Ophthalmology
 Li, B. Ulysses K., Attending Staff, Department of Pediatrics
 Lindner, Steven E., Courtesy Staff, Department of Pediatrics
 Littleton, Anne D., Courtesy Staff, Department of Pediatrics
 Lo, Warren D., Attending Staff, Department of Pediatrics
 Lomano, Jack M., Courtesy Staff, Department of Obstetrics and Gynecology
 Lombardi, Adolph V., Jr., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
 Lubbers, Lawrence M., Attending Staff, Department of Surgery--Division of Orthopaedic Surgery

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Murray, Kevin D., Limited Staff, Department of Surgery--Division of General Surgery
 Schuster, Andreas W., Limited Staff, Department of Anesthesiology
 Alton, Mary E., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Amra, Nasir K., Limited Staff, Department of Pathology
 Andersen, Katherine A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Arnold, L. Eugene, Attending Staff, Department of Psychiatry--Division of Child Psychiatry
 Arnold, Mark W., Attending Staff, Department of Surgery--Division of General Surgery
 Aslanian, Wahan S., Attending Staff, Department of Psychiatry
 Avalos, Belinda R., Attending Staff, Department of Internal Medicine--Division of Bone Marrow Transplantation
 Axelson, David B., Limited Staff, Department of Psychiatry
 Ayers, Lorri A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Bach, Joseph T., Limited Staff, Department of Pathology
 Backes, Carl R., Courtesy Staff, Department of Pediatrics
 Bacon, James P., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Balles, James R., Jr., Limited Staff, Department of Pediatrics
 Balrd, Ian M., Courtesy Staff, Department of Internal Medicine--Division of Infectious Diseases
 Baker, N. Douglas, Attending Staff, Department of Ophthalmology
 Balcerzak, Stanley P., Attending Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Baldwin, Robert M., Courtesy Staff, Department of Pediatrics
 Balke, Len D., Limited Staff, Department of Psychiatry
 Banks, Joseph H., Courtesy Staff, Department of Pediatrics
 Baransky, Thomas M., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Barker, William D., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
 Barth, Rolf F., Attending Staff, Department of Pathology
 Bartko, Albert K., Limited Staff, Department of Physical Medicine and Rehabilitation
 Basile, Alfonso J., Limited Staff, Department of Anesthesiology
 Bass, Jack C., Courtesy Staff, Department of Pediatrics
 Batley, Rosalind J., Attending Staff, Department of Physical Medicine and Rehabilitation
 Batterson, Robert E., Courtesy Staff, Department of Pediatrics
 Bauer, Stephen R., Courtesy Staff, Department of Pediatrics
 Bay, William H., Attending Staff, Department of Internal Medicine--Division of Nephrology
 Becker, William J., Limited Staff, Department of Pathology
 Beggin, Bryan E., Limited Staff, Department of Family Medicine
 Behrens, Brent C., Attending Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Behrmann, Donald L., Limited Staff, Department of Surgery--Division of Neurosurgery
 Bell, Anthony W., Limited Staff, Department of Anesthesiology
 Bell, David C., Attending Staff, Department of Obstetrics and Gynecology
 Bell, Jeffrey G., Courtesy Staff, Department of Obstetrics and Gynecology
 Beman, Floyd M., Honorary Staff, Department of Internal Medicine--Division of Gastroenterology
 Benedetti, Costantino, Attending Staff, Department of Anesthesiology
 Benjamin, David, Attending Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Bennett, Joseph C., Attending Staff, Department of Internal Medicine--Division of Community Internal Medicine
 Bennett, Robert, Attending Staff, Department of Ophthalmology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Bennett, William F., Attending Staff, Department of Radiology--Division of Diagnostic Radiology
 Benson, Gregory J., Limited Staff, Department of Anesthesiology
 Beran, Robin F., Courtesy Staff, Department of Ophthalmology
 Berggren, Ronald B., Honorary Staff, Department of Surgery--Division of Plastic Surgery
 Berndt, Daniel, Limited Staff, Department of Emergency Medicine
 Betts, William B., Limited Staff, Department of Surgery--Division of Neurosurgery
 Bibler, William B., Limited Staff, Department of Radiology--Division of Diagnostic Radiology
 Binkley, Philip F., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Birkovich, Lorraine M., Attending Staff, Department of Internal Medicine--Division of General Medicine
 Bisaccia, Emil, Courtesy Staff, Department of Internal Medicine--Division of Dermatology
 Blose, Ralph D., Courtesy Staff, Department of Obstetrics and Gynecology
 Blumenfeld, Michael L., Attending Staff, Department of Obstetrics and Gynecology
 Boesel, Carl P., Attending Staff, Department of Pathology
 Bohlen, John G., Courtesy Staff, Department of Family Medicine
 Bolton, Eileen C., Limited Staff, Department of Pediatrics
 Booth, Jack B., Courtesy Staff, Department of Otolaryngology
 Boudinot, Wanda C., Attending Staff, Department of Pediatrics
 Boudoulas, Harisios, Attending Staff, Department of Internal Medicine--Division of Cardiology
 Bou-Khalil, Pierre K., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Bouroncle, Bertha A., Attending Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Boutros, Mounir, Limited Staff, Department of Psychiatry
 Bova, James G., Attending Staff, Department of Radiology
 Bowen, Juan M., Attending Staff, Department of Internal Medicine--Division of General Medicine
 Bowyer, Brian L., Attending Staff, Department of Physical Medicine and Rehabilitation
 Boyer, Stephen H., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Boyle, Jeffrey G., Limited Staff, Department of Obstetrics and Gynecology
 Brady, Michael T., Attending Staff, Department of Pediatrics (Joint Appointment with Preventive Medicine)
 Bremer, Don L., Attending Staff, Department of Ophthalmology
 Brinkman, John B., Limited Staff, Department of Surgery--Division of Urology
 Brogan, Martha A., Attending Staff, Department of Radiology--Division of Diagnostic Radiology
 Broner, Cynthia W., Attending Staff, Department of Pediatrics
 Brooks, Jonathan B., Attending Staff, Department of Emergency Medicine
 Brown, Charles G., Attending Staff, Department of Emergency Medicine
 Bryan, Bradley A., Limited Staff, Department of Surgery--Division of General Surgery
 Buchele, Brentley A., Attending Staff, Department of Surgery--Division of Plastic Surgery
 Bullock, Thomas R., Attending Staff, Department of Preventive Medicine (Joint Appointment with Emergency Medicine)
 Bush, Charles A., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Cahill, Kenneth V., Attending Staff, Department of Ophthalmology
 Campagni, Michael A., Limited Staff, Department of Anesthesiology
 Canlano, Donna A., Attending Staff, Department of Surgery--Division of Pediatric Surgery
 Carpenter, Denise L., Limited Staff, Department of Pediatrics
 Carr, Richard D., Honorary Staff, Department of Internal Medicine--Division of Dermatology
 Caruso, Daniel R., Limited Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism
 Casavant, Marcel J., Limited Staff, Department of Emergency Medicine

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Cataland, Samuel, Attending Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism
 Cecalupo, Anthony J., Attending Staff, Department of Pediatrics
 Chakeres, Donald W., Attending Staff, Department of Radiology--Division of Diagnostic Radiology
 Chitkara, Vijay K., Courtesy Staff, Department of Pediatrics
 Chrysos, Antonios E., Attending Staff, Department of Surgery--Division of Thoracic & Cardiovascular Surgery
 Churchill, Cynthia M., Attending Staff, Department of Psychiatry
 Ciaglia, Domenica G., Limited Staff, Department of Dentistry--Division of General Dentistry
 Clairmont, Albert C., Attending Staff, Department of Physical Medicine and Rehabilitation
 Clinchot, Daniel M., Limited Staff, Department of Physical Medicine and Rehabilitation
 Clinton, Carol L., Limited Staff, Department of Emergency Medicine
 Cloutier, Charles T., Attending Staff, Department of Surgery--Division of General Surgery
 Cody, Robert J., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Colachis, Sam C., Attending Staff, Department of Physical Medicine and Rehabilitation
 Coleman, Carl R., Attending Staff, Department of Surgery--Division of Orthopaedic Surgery
 Collins, Kathryn A., Limited Staff, Department of Surgery--Division of General Surgery
 Colombo, Giovanni, Limited Staff, Department of Surgery--Division of Urology
 Conway, William F., Limited Staff, Department of Anesthesiology
 Cook, Joshua C., Limited Staff, Department of Family Medicine
 Cook-Glenn, Celeste L., Limited Staff, Department of Pathology
 Copeland, Larry J., Attending Staff, Department of Obstetrics and Gynecology
 Copeland, William E., Jr., Attending Staff, Department of Obstetrics and Gynecology
 Coslo, Fernando G., Attending Staff, Department of Internal Medicine--Division of Nephrology
 Crocetti, Guy D., Limited Staff, Department of Pediatrics
 Croci, Henry, Courtesy Staff, Department of Ophthalmology
 Crouser, Elliott D., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Cunningham, Charles A., Courtesy Staff, Department of Internal Medicine--Division of Allergy
 Cunningham, Jerome J., Attending Staff, Department of Radiology--Division of Diagnostic Radiology
 Curnow, Scott W., Limited Staff, Department of Pediatrics
 Custer, Robert M., Limited Staff, Department of Anesthesiology
 Czerniecki, Brian J., Limited Staff, Department of Surgery--Division of General Surgery
 Dangel, Matthew E., Attending Staff, Department of Ophthalmology
 Darnell, Mark T., Limited Staff, Department of Emergency Medicine
 Davidoff, Elliot, Courtesy Staff, Department of Ophthalmology
 Davies, David E., Limited Staff, Department of Emergency Medicine
 Davies, Elizabeth A., Limited Staff, Department of Surgery--Division of General Surgery
 Davs, Loretta S., Attending Staff, Department of Internal Medicine--Division of Dermatology
 Davis, William B., Attending Staff, Department of Internal Medicine--Division of Pulmonary Diseases
 Dayton, Mark A., Attending Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Dearmont, Karen E., Limited Staff, Department of Obstetrics and Gynecology
 DeLevie, Judith G., Attending Staff, Department of Pediatrics
 DelMedco, Valerie J., Limited Staff, Department of Psychiatry
 DeMeo, Patrick J., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Deutsch, David E., Limited Staff, Department of Pediatrics
 DeVoe, Keith, Jr., Courtesy Staff, Department of Obstetrics and Gynecology
 Diaz, Donna T., Courtesy Staff, Department of Obstetrics and Gynecology
 Diaz, Philip T., Limited Staff, Department of Internal Medicine--Division of Pulmonary Diseases

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Dick, Michael R., Limited Staff, Department of Emergency Medicine
 Dillon, John J., Attending Staff, Department of Internal Medicine--Division of Nephrology
 Dingle, J. B., Attending Staff, Department of Ophthalmology
 Diss, Eleanor M., Limited Staff, Department of Obstetrics and Gynecology
 Dixon, Evan W., Courtesy Staff, Department of Internal Medicine--Division of Cardiology
 Djuric, Vladimir, Limited Staff, Department of Physical Medicine and Rehabilitation
 Doctor, Leslie C., Limited Staff, Department of Ophthalmology
 Dodds, William G., Attending Staff, Department of Obstetrics and Gynecology
 Donelan, Brian J., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Drabyn, Gerald A., Courtesy Staff, Department of Surgery--Division of Plastic Surgery
 Drago, Stefano P., Limited Staff, Department of Surgery--Division of General Surgery
 Drischoll, Timothy A., Limited Staff, Department of Pediatrics
 Duran, Robert J., Attending Staff, Department of Surgery--Division of Plastic Surgery
 Durbin, Robert A., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
 Eaton, Ann E., Limited Staff, Department of Pediatrics
 Eaton, Lynne A., Limited Staff, Department of Obstetrics and Gynecology
 Eckhardt, Alfred J., Courtesy Staff, Department of Obstetrics and Gynecology
 Edwards, Diane, Limited Staff, Department of Pathology
 Ellison, Edwin C., Courtesy Staff, Department of Surgery--Division of General Surgery
 Elzinga, Darryl J., Limited Staff, Department of Otolaryngology
 Eptropoulos, Alice T., Limited Staff, Department of Ophthalmology
 Evans, Tina L., Limited Staff, Department of Psychiatry
 Falkenhain, Michael E., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Falkenhain, Sandra K., Limited Staff, Department of Anesthesiology
 Falko, James M., Attending Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism
 Farber, Sanders M., Courtesy Staff, Department of Ophthalmology
 Farina, Ralph A., Limited Staff, Department of Anesthesiology
 Ferraro, James W., Attending Staff, Department of Surgery--Division of Plastic Surgery
 Finn, James W., Courtesy Staff, Department of Internal Medicine--Division of Dermatology
 Fleming, Christopher M., Limited Staff, Department of Obstetrics and Gynecology
 Flint, Alan J., Limited Staff, Department of Pediatrics
 Fontana, Mary E., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Forrest, Lowell A., Limited Staff, Department of Otolaryngology
 Forsthoefel, Kevin F., Limited Staff, Department of Pathology
 Forsythe, Robert C., Courtesy Staff, Department of Pediatrics
 Foy, James E., Courtesy Staff, Department of Pediatrics
 Frankowski, Amy A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Fraser, Bruce A., Courtesy Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Freedy, Lucy R., Attending Staff, Department of Radiology
 Freidenberg, Donald L., Courtesy Staff, Department of Neurology
 Freno, Janet A., Courtesy Staff, Department of Pediatrics
 Friedman, Roger A., Courtesy Staff, Department of Pediatrics (Joint Appointment with Internal Medicine--Division of Allergy)
 Fugate, Lisa P., Limited Staff, Department of Physical Medicine and Rehabilitation
 Fuhrman, Thomas M., Attending Staff, Department of Anesthesiology
 Fuller, Roderick L., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
 Gabbe, Steven G., Attending Staff, Department of Obstetrics and Gynecology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Gaeuman, John V., Attending Staff, Department of Preventive Medicine (Joint Appointment with Internal Medicine--Division of General Medicine)
 Gahbauer, Reinhard A., Attending Staff, Department of Radiology--Division of Radiation Oncology
 Gahman, James W., Courtesy Staff, Department of Family Medicine
 Gams, Richard A., Courtesy Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Gardner, Edmond W., Courtesy Staff, Department of Internal Medicine--Division of Dermatology
 Gavin, Thomas J., Limited Staff, Department of Emergency Medicine
 Gemma, Steven M., Limited Staff, Department of Psychiatry
 George, Jack M., Attending Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism
 Gerace, Ann, Attending Staff, Department of Ophthalmology
 Gerald, Steven E., Courtesy Staff, Department of Internal Medicine--Division of Nephrology
 Gersman, Mark A., Limited Staff, Department of Ophthalmology
 Getschman, Sarah J., Limited Staff, Department of Pediatrics
 Gianakopoulos, William P., Limited Staff, Department of Surgery--Division of Urology
 Gilman, Arthur M., Limited Staff, Department of Surgery--Division of Neurosurgery
 Glenn, Clyde E., Limited Staff, Department of Psychiatry
 Goodman, Joseph H., Attending Staff, Department of Surgery--Division of Neurosurgery
 Gordillo, Gayle M., Limited Staff, Department of Surgery--Division of General Surgery
 Grecula, John C., Limited Staff, Department of Radiology--Division of Radiation Oncology
 Grecula, Michaleen A., Attending Staff, Department of Internal Medicine--Division of Community Internal Medicine
 Greco, Christine D., Limited Staff, Department of Pediatrics
 Green, Thomas D., Limited Staff, Department of Pathology
 Grifflth, Robert F., Attending Staff, Department of Emergency Medicine
 Griggs, Roland C., Attending Staff, Department of Family Medicine
 Gronka, Edward S., Limited Staff, Department of Surgery--Division of Plastic Surgery
 Gross, William E., Limited Staff, Department of Otolaryngology
 Guertln, Michael G., Limited Staff, Department of Anesthesiology
 Gupta, Bhagwandas, Attending Staff, Department of Anesthesiology
 Gupta, Mohinder K., Courtesy Staff, Department of Ophthalmology
 Gupta, Shailesh, Limited Staff, Department of Radiology--Division of Radiation Oncology
 Guse, Thomas R., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Guthrie, Julie A., Limited Staff, Department of Psychiatry
 Guthrie, Robert M., Attending Staff, Department of Family Medicine
 Haas, Garrie J., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Hackett, Kevin J., Courtesy Staff, Department of Obstetrics and Gynecology
 Hackworth, Craig A., Limited Staff, Department of Radiology
 Hadaway, Scott J., Limited Staff, Department of Anesthesiology
 Hajnazarian, Melkon O., Limited Staff, Department of Internal Medicine--Division of Nephrology
 Hamlar, David D., Jr., Limited Staff, Department of Otolaryngology
 Hamoudi, Ala B., Courtesy Staff, Department of Pathology
 Hamoudi, Ayser C., Courtesy Staff, Department of Pathology
 Han, Linda K., Limited Staff, Department of Surgery--Division of General Surgery
 Handler, Eric G., Attending Staff, Department of Pediatrics
 Harris, Karen L., Limited Staff, Department of Pediatrics
 Harris, Randall J., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Hartke, Raymond L., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Haun, Steven E., Attending Staff, Department of Pediatrics

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Hebert, Lee A., Attending Staff, Department of Surgery--Division of Nephrology
 Heck, Robert W., Limited Staff, Department of Emergency Medicine
 Hedges, Kathryn A., Limited Staff, Department of Neurology
 Hegtvædt, Arden K., Attending Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Heintz, John S., Attending Staff, Department of Internal Medicine--Division of General Medicine (Joint Appointment with Pediatrics)
 Hernandez, Raul A., Jr., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Herpy, Allen K., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Higbee, John W., Courtesy Staff, Department of Ophthalmology
 Highberger, William A., Limited Staff, Department of Anesthesiology
 Hixson, Carolyn S., Courtesy Staff, Department of Obstetrics and Gynecology
 Hodgson, Sheila E., Attending Staff, Department of Radiology--Division of Radiation Oncology
 Hoekstra, James W., Attending Staff, Department of Emergency Medicine
 Hoffman, Stephen P., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Hord, Jeffrey D., Limited Staff, Department of Pediatrics
 Houser, Robert G., Courtesy Staff, Department of Surgery--Division of Plastic Surgery
 Houser, William A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Howanitz, E. Paul, Attending Staff, Department of Surgery--Division of Thoracic & Cardiovascular Surgery
 Howie, Michael B., Attending Staff, Department of Anesthesiology
 Huang, Emina H., Limited Staff, Department of Surgery--Division of General Surgery
 Huheey, Marilyn, Attending Staff, Department of Ophthalmology
 Humphreys, Eric M., Attending Staff, Department of Anesthesiology
 Iams, Jay D., Attending Staff, Department of Obstetrics and Gynecology
 Igel, Andrea M., Limited Staff, Department of Pediatrics
 Isenhardt, Craig E., Limited Staff, Department of Pathology
 Jackson, Daniel G., Courtesy Staff, Department of Otolaryngology
 Jacob, Robert S., Limited Staff, Department of Anesthesiology
 Jaffe, Brian D., Limited Staff, Department of Internal Medicine--Division of Cardiology
 Jenkins, Catherine L., Limited Staff, Department of Pediatrics
 Jenkins, Timothy J., Limited Staff, Department of Surgery--Division of General Surgery
 Johanson, Michael G., Attending Staff, Department of Anesthesiology
 Johnson, Ernest W., Attending Staff, Department of Physical Medicine and Rehabilitation
 Jolin, Edith M., Limited Staff, Department of Psychiatry
 Jolly, Daniel E., Attending Staff, Department of Dentistry--Division of General Dentistry
 Jonasson, Olga, Attending Staff, Department of Surgery--Division of General Surgery/Transplantation
 Jonas, Arthur P., Attending Staff, Department of Family Medicine
 Jones, Virginia H., Courtesy Staff, Department of Pediatrics
 Jopling, Michael W., Attending Staff, Department of Anesthesiology
 Jurdl, Raja A., Limited Staff, Department of Radiology--Division of Diagnostic Radiology
 Kaeding, Christopher C., Attending Staff, Department of Surgery--Division of Orthopaedic Surgery
 Kamalson, Sunderraj M., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Kapoor, Neena, Attending Staff, Department of Pediatrics (Joint Appointment with Internal Medicine--Division of Bone Marrow Transplantation)
 Katz, Charles M., Courtesy Staff, Department of Internal Medicine--Division of Endocrinology and Metabolism

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Kaufman, Jeffrey L., Courtesy Staff, Department of Internal Medicine--Division of Pulmonary Diseases
 Kaye, William R., Courtesy Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Kean, John R., Courtesy Staff, Department of Surgery--Division of Orthopaedic Surgery
 Kelch, Lisa A., Limited Staff, Department of Pediatrics
 Kelley, Curtin G., Attending Staff, Department of Ophthalmology
 Kelley, Michael T., Attending Staff, Department of Emergency Medicine (Joint Appointment with Pediatrics)
 Kelly, David R., Attending Staff, Department of Otolaryngology
 Kelly, William B., Limited Staff, Department of Anesthesiology
 Kennedy, Maureen E., Limited Staff, Department of Obstetrics and Gynecology
 Keplinger, Lynn E., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Kerbs, James R., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Kim, John S.H., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Kindt, Gary C., Attending Staff, Department of Internal Medicine--Division of Pulmonary Diseases
 King, Mark A., Limited Staff, Department of Radiology--Division of Diagnostic Radiology
 Kington, J. Kevin, Courtesy Staff, Department of Obstetrics and Gynecology
 Kitchen, Calvin B., Courtesy Staff, Department of Ophthalmology
 Klein, Jared L., Attending Staff, Department of Pediatrics (Joint Appointment with Internal Medicine--Division of Bone Marrow Transplantation)
 Klejka, James P., Limited Staff, Department of Physical Medicine and Rehabilitation
 Koff, Stephen A., Attending Staff, Department of Surgery--Division of Urology
 Kolattukudy, Marie M., Attending Staff, Department of Anesthesiology
 Kollbash, Albert J., Jr., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Kondolios, Pete E., Limited Staff, Department of Pediatrics
 Kontras, Stella B., Honorary Staff, Department of Psychiatry--Division of Child Psychiatry
 Kosier, Marilyn K., Courtesy Staff, Department of Ophthalmology
 Kovalchin, John P., Limited Staff, Department of Pediatrics
 Kover, Alan J., Limited Staff, Department of Anesthesiology
 Krantz, Carl A., Courtesy Staff, Department of Obstetrics and Gynecology
 Kraut, Eric H., Attending Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Kuebler, John P., Courtesy Staff, Department of Internal Medicine--Division of Hematology and Oncology
 Kunesch, Michael T., Attending Staff, Department of Ophthalmology
 Kunin, Calvin M., Attending Staff, Department of Internal Medicine--Division of General Medicine
 Lamb, James F., Attending Staff, Department of Internal Medicine--Division of General Medicine
 Landon, Mark B., Attending Staff, Department of Obstetrics and Gynecology
 Larry, John A., Limited Staff, Department of Internal Medicine--Division of General Medicine
 Larsen, Peter E., Attending Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
 Lefkowitz, Jeffrey A., Limited Staff, Department of Internal Medicine--Division of Gastroenterology
 Leler, Carl V., Attending Staff, Department of Internal Medicine--Division of Cardiology
 Lenhard, Julie M., Limited Staff, Department of Pediatrics
 Leonard, Steven E., Courtesy Staff, Department of Preventive Medicine (Joint Appointment with Family Medicine)
 Leppink, Douglas M., Limited Staff, Department of Surgery--Division of General Surgery
 Letvin, Charles L., Limited Staff, Department of Surgery--Division of Orthopaedic Surgery
 Levitt, Jodie K., Limited Staff, Department of Surgery--Division of Neurosurgery
 Lewis, James W., Courtesy Staff, Department of Internal Medicine--Division of Nephrology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

Libertin, Andrew G., Attending Staff, Department of Internal Medicine--Division of General Medicine (Joint Appointment with Pediatrics)
Limbert, James G., Courtesy Staff, Department of Ophthalmology
Lingam, Rao P., Attending Staff, Department of Anesthesiology
Lipscomb, Diane C., Limited Staff, Department of Pediatrics
Liston, Todd C., Limited Staff, Department of Dentistry--Division of Oral and Maxillofacial Surgery
Little, David R., Limited Staff, Department of Family Medicine
Loar, Michael C., Courtesy Staff, Department of Pediatrics
Logan, Karen D., Limited Staff, Department of Anesthesiology
Lombardo, John A., Attending Staff, Department of Family Medicine
Long, Roland E., Courtesy Staff, Department of Internal Medicine--Division of Dermatology
Long, William W., Limited Staff, Department of Pediatrics
Lopez, Luis A., Courtesy Staff, Department of Anesthesiology
Lothes, Eric W., Courtesy Staff, Department of Ophthalmology
Love, Charles J., Attending Staff, Department of Internal Medicine--Division of Cardiology
Lubbers, Judith R., Courtesy Staff, Department of Family Medicine
Lucas, Joel G., Attending Staff, Department of Pathology
Luu, Tuan A., Limited Staff, Department of Emergency Medicine
Lynn, Deborah J., Limited Staff, Department of Neurology
Ohye, Elizabeth A., Limited Staff, Department of Internal Medicine--Division of General Medicine
Pinsonneault, Judy M., Limited Staff, Department of Family Medicine
Stahl, Deborah A., Limited Staff, Department of Anesthesiology

Upon motion of Ms. Casto, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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RESOLUTIONS IN MEMORIAM

Resolution No. 92-23

Synopsis: The Academic Affairs Committee recommended the approval of the following Resolutions in Memoriam.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey a copy to the families of the deceased.

Arthur S. Bostwick

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on July 2, 1991, of Arthur S. Bostwick, Assistant Professor Emeritus in the School of Journalism.

Professor Bostwick was born on April 21, 1902. He was a graduate of Campion Academy and Marquette University. Professor Bostwick was editor of the Berlin (Wis.) Evening Journal and a reporter for the Milwaukee (Wis.) Sentinel. He joined the Associated Press in Cleveland in 1934 and became its bureau chief. He transferred to Columbus in 1940 to cover the Ohio Statehouse for AP and during that time he established himself as an expert political reporter.

RESOLUTIONS IN MEMORIAM (contd)

Arthur S. Bostwick (contd)

In 1944, Arthur Bostwick returned to Cleveland and the following year entered public relations work. He was an early advocate of well-written catalog copy. He wrote the first in-house publication for Sears & Roebuck in Chicago. He became Director of Public Relations for Greyhound, Inc., where his job included convincing the American travelling public that Scenicruisers were safe and comfortable. The concept of bus terminals was new and another of Bostwick's challenges was to convince people that the convenience of bus travel was enhanced by having a comfortable place to wait.

Professor Bostwick joined The Ohio State University School of Journalism faculty in 1961. He taught newswriting and reporting courses and directed the Journalism Association for Ohio Schools scholastic journalism program. He was in charge of three-week summer journalism programs for high school students from around Ohio. The program participants were sponsored by newspapers in the state, whose support Professor Bostwick actively pursued. Professor Bostwick visited many Ohio high schools during the academic year to talk about journalism and careers in the mass media.

Before retiring in 1972, Professor Bostwick also became active in a program sponsored by the University to help dental editors publish interesting and timely state journals. During his retirement, Professor Bostwick was an active alumnus.

On behalf of the University community, the Board of Trustees expresses to the family of Professor Bostwick its deepest sympathy. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's realization of the loss that the family, the University, and his many friends, students and associates have sustained.

James Adam Jordan

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 5, 1991, of James Adam Jordan, Professor Emeritus in the Department of Mechanical Engineering.

Professor Jordan was born in Jackson County, West Virginia, and graduated from Parkersburg High School. He was appointed Ensign following graduation from the U.S. Naval Academy in 1927. He later earned a degree of Master Science at the University of California at Berkeley.

James Jordan served with the American Electoral Mission in Nicaragua and commanded submarine forces prior to and during World War II and attack transport during the Korean Conflict. He assisted in the formation of the Office of Naval Research and served as Professor of Naval Science at The Ohio State University. Following retirement from the Navy in 1957, Capt. Jordan joined the faculty of the Department of Mechanical Engineering at Ohio State. Upon his retirement in 1975, Professor Jordan was named Professor Emeritus.

Professor Jordan was a member of Sigma Xi, the U.S.N.A Alumni Association, the OSU Anvil and Bellows Club, the Torch Club, and the Columbus Museum of Art. At Ohio State he was viewed as an excellent teacher in Mechanical Engineering and was known by all his students as a thoughtful and stimulating person of high standards.

September 6, 1991 meeting, Board of Trustees

RESOLUTIONS IN MEMORIAM (contd)

James Adam Jordan (contd)

On behalf of the University, the Board of Trustees expresses to the family its deepest sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Charles J. Koenig

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on August 1, 1991 of Charles J. Koenig, Professor Emeritus in the Department of Materials Science and Engineering.

Professor Koenig was born June 3, 1911, in St. Marys, Ohio. He received his preparatory education at North High School and Culver Military Academy. He attended The Ohio State University, earning the degrees B.S. in 1932, M.S. in 1933, and Ph.D. in 1935 all in Ceramic Engineering.

From 1935 to 1941, he was Research Engineer in the Engineering Experiment Station of The Ohio State University. Dr. Koenig was a Lt. Commander in the U.S. Navy from 1941 to 1945. He was assistant administrator of the research and design branch of the Electronics Division of the Bureau of Ships where his background in electric ceramics was highly valuable. Upon return to civilian life, he was appointed Director of Research of American Nepheline, Ltd. in 1945 and held that position until 1960. In 1960 he served as Vice President of Industrial Minerals of Canada for whom he has been Director since 1947.

Also in 1960, Dr. Koenig was Vice President and Director of Research of the American Nepheline Corporation. He was named President of the company in 1964. He held this position together with the Vice Presidency of Industrial Minerals, until 1965, at which time he returned to the University as Professor in the Department of Ceramic Engineering. He had been an adjunct professor in the department for several years prior to his return.

Professor Koenig was recognized as an authority in mineral beneficiation, and the important role of feldspathic materials as glass formers. He was a pioneer in the development of sonic test methods and the application of fluid energy reduction methods for particle comminution.

Dr. Koenig was a Fellow of the American Ceramic Society and had been a Trustee of the Society. He was also a member of the National Institute of Ceramic Engineers, the Canadian Ceramic Society, Keramos, Sigma Xi, and Sigma Gamma Epsilon. He was also a member of the American Society for Testing and Materials, and chaired several committees in that organization.

His teaching and research led to many technical publications in several fields including reactivity rates, fluxing reactions, and nepheline and syenite in ceramic compositions. Other areas were durability of glaze coatings, classification of particle sizes, thermal expansion of silicate fluxes, and development of vitreous compositions with low maturation characteristics.

He was a guest lecturer at the International Ceramic Congress held in Zurich in June 1950. He traveled extensively in Europe, studying ceramic industrial processes, research methods, and educational techniques.

September 6, 1991 meeting, Board of Trustees

RESOLUTIONS IN MEMORIAM (contd)

Charles J. Koenig (contd)

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to the family of Professor Koenig. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Chester N. McGrew

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 22, 1991, of Chester N. McGrew, Associate Professor Emeritus of the Ohio Cooperative Extension Service.

Mr. McGrew was born August 23, 1915, in Kent, Ohio. He received his B.S. in Agricultural Economics from The Ohio State University in 1939, and his M.S. in Agricultural Extension Education from The University of Wisconsin in 1953. He worked for The Ohio State University Cooperative Extension Service as an Assistant in County 4-H Programs in Geauga County in 1935 and in Stark County in 1936. In addition, he was a 4-H club member for nine years and also served as a club advisor and as President of the University 4-H Club.

Chester McGrew started his Extension career as a County 4-H Agent for Medina County in 1939. He then became the Associate Extension Agent for Medina County in 1946. Mr. McGrew assumed the position as Richland County Agricultural Agent in September 1948, and continued in this position as an Assistant Professor and Extension Agent for 26 years, until his retirement in 1974.

Mr. McGrew was affiliated with The Ohio Extension Agents Association, Mansfield Men's Garden Club, Richland County Farm Bureau and Alpha Zeta Fraternity. He was past President of Lucas Lions Club and President of Richland County Regional Planning Commission. Mr. McGrew was also a member of the First Presbyterian Church and served in the U.S. Army during World War II.

His contributions included his dedicated interest to 4-H county youth programs and animal husbandry practices. During his extension career he was able to secure the respect and admiration of those around him through his devotion and hard work to Agricultural Education and Cooperative Extension.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to the family and friends of Chester McGrew. It was directed that this resolution be inscribed in the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Fadil I. Merhemic

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 30, 1991, of Fadil I. Merhemic, Assistant Professor Emeritus in the University Libraries.

Fadil Merhemic was born June 29, 1919, in Sarajevo, Yugoslavia. He received his education at State High School (Gymnasium) Sarajevo, University of Zagreb, Medical School, and School of Economics and World Trade, Vienna, Austria. In 1959 he received his M.S.L.S. degree from Western Reserve University, Cleveland, Ohio.

September 6, 1991 meeting, Board of Trustees

RESOLUTIONS IN MEMORIAM (contd)

Fadil I. Merhemic (contd)

Professor Merhemic's first position at The Ohio State University Libraries in July 1959 was as a reference librarian, a newly created position in the Health Center Library. In April 1961, he accepted the position of head of the Veterinary Medicine Library only to resign in November. In September 1967 he returned to The Ohio State University Libraries as Head, Biological Sciences Library and stayed until his retirement in July 1979.

Faculty of the College of Biological Sciences noted that Mr. Merhemic did an excellent job in organizing, developing, and operating the Biological Sciences Library, and he contributed strongly to improved service and public relations. During Professor Merhemic's tenure as Head, the Biological Sciences Library collection grew to over 80,000; circulation of books and journals increased to over 61,000 per year. He served on numerous Library Committees including Committee for Benefits, Privileges, and Responsibilities and the Publications Committee.

Professor Merhemic's major publication was the editing and translation of the Proceedings of the 12 Congresses of the Game Biologists. The Proceedings appeared in a special issue of the Wildlife Review, published in March 1977. Professionally, Professor Merhemic was a member of the Academic Library Association of Ohio, American Association of University Professors, and the Special Library Association.

One of Professor Merhemic's strongest assets was his knowledge of many foreign languages. He was fluent in Serbo-Croatian, German, French, and read Macedonian, Slovenian, Russian, Spanish, Italian, and Arabic. Professor Merhemic was a member of the International Council of Mid-Ohio, and he volunteered in its Language Bank and acted several times as an interpreter and translator for various foreign languages. He was very active for many years in the Columbus Chapter of the United Nations Association, and received a peace award from the United Nations Association Headquarters. He was a co-founder and vice president of the Ethic Association of Mid-Ohio.

On behalf of the University, the Board of Trustees expresses to the family its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

H. William Newland

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 2, 1991, of H. William Newland, Professor Emeritus in the Department of Animal Science.

Professor Newland was born on January 26, 1917, in Hastings, Michigan. Professor Newland received his B.S. degree in 1940 and his M.S. degree in 1949 from Michigan State University, and his Ph.D. from the University of Florida in 1955.

Dr. Newland was county agent for Michigan State University and an instructor in the Animal Husbandry Department at Michigan State University from 1946 to 1966. Starting January 1, 1967, Professor Newland served as Fremont Area Extension Agent until 1975, when he became Animal Science Extension Specialist, Animal Nutritionist, within the Department of Animal Science.

Professor Newland's applied research in cattle nutrition resulted in many extension publications and the development of a computer ration formulation program.

September 6, 1991 meeting, Board of Trustees

RESOLUTIONS IN MEMORIAM (contd)

H. William Newland (contd)

On behalf of the University community, the Board of Trustees expresses to the family of Professor Newland its deepest sympathy and understanding. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's realization of the loss to the family, the University, and his many friends and associates.

Eugene E. Slayman

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 23, 1991, of Eugene E. Slayman, Lecturer in the Department of French and Italian.

Eugene Slayman was born on September 20, 1952, in Canton, Ohio. He received his B.S. in Foreign Language Education and his M.A. in French from The Ohio State University in 1977 and 1987. He held appointments as a Graduate Teaching Associate in the Department of Romance Languages, 1985-87, then as Lecturer in French from 1987 until summer of 1991.

Mr. Slayman's services to the Department of French and Italian in preparation of course materials, in the office, and in many administrative capacities during its transition from Romance Languages, were unstinting and exceptional in their unswerving loyalty. His commitment to the teaching of beginning and intermediate French won the gratitude of many students and the admiration of colleagues.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to the family. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Upon motion of Ms. Casto, seconded by Amb. Wolf, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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STUDENT AFFAIRS COMMITTEE REPORT

Mr. Tonnes:

This morning the Student Affairs Committee heard a report from Jason January, Director of the USG Crimewatch Escort Service. Mr. January submitted a summary of the history and future goals of the escort service and this summary is available for all of the Trustees. He highlighted its growth as a result of the commitment given by President Gee and the Trustees to the Undergraduate Student Government. One example of this is shown by the number of escorts that that service has been able to provide. In the years 1988-1989, they were able to provide for 698 escorts, and in the year 1990-1991 they were able to provide 17,652. They attribute this directly to the increased support both in funding and in transportation, vans from Kreager and Graham Ford. He also illustrated the success of the experimental summer program, which recorded a record number 639 security violations in just the past summer quarter. The previous year they had 572 for the whole year. Again, I'd encourage the Board to review the submitted report.

September 6, 1991 meeting, Board of Trustees

STUDENT AFFAIRS COMMITTEE REPORT (contd)

Mr. Tonnies: (contd)

We also heard a report from Ronald A. Michalec, who is the Deputy Chief of University Police, regarding student assistance and involvement in crime prevention. The Community Crime Patrol Incorporated was established on April 1, 1990, in response to the increasing crime problem in the University district. The University district is in the vicinity of the 1st and 4th precincts, and again he submitted a report and there is an illustrated map.

The 1990 University registration statistics show that 31,525 students reside in this area, and it is one of the areas in the City of Columbus, with the highest crime rate. The community crime patrol is funded by the Governor's office of criminal justice, the City of Columbus, and The Ohio State University. Community Crime Patrol is governed by a nine member Board of Trustees and staff, with one executive director, one administrative assistant, and 26 patrollers in conjunction with a representative of the Columbus Police Department and the Franklin County Sheriff's Office. They are responsible for the following duties and these include observing suspicious activities in this area, reporting those activities, gathering information, testifying as a witness in court if needed, observing, recording, and reporting all public safety hazards, and assisting citizens in any way that they can. He also detailed the number of assaults and burglaries, narcotics, etc. that they have been able to foil or at least report in the past year. Again, this will be submitted to the Board for review.

We also heard reports from the Undergraduate Student Government and the Council of Graduate Students. Matt Markling, who is Vice President of USG, read a report which was faxed to him by President Christine Chen, and that report is available for all members. It highlights concerns regarding the selection process for the student trustee position and a current plan is being formulated and revised to change the plan to a process which guarantees an undergraduate position on the Board every year. Again, this is still in its formulation stages and they will continue to work on that in the upcoming year.

A second concern expressed by the Undergraduate Student Government and by the Graduate students is the impact of the revised service of the bus loop on the student population. This summer quarter the Scarlet and Gray bus loop was discontinued, and it was originally planned to be cut for fall quarter, also secondary to budgetary decisions. We heard today that the service would run through the fall quarter to provide a transition period for the students. This way students who had planned their courses around using the bus loop to get from one place to another would not be hampered by the cut in service, and this gives them a little time to revise their winter schedules or just to plan better for the future.

Finally, Vice President Hector Lee, of the Council of Graduate Students gave a report. Mr. Tipton, who is President of the Council also submitted a report for the Board of Trustees. Mr. Lee highlighted various concerns facing graduate students. One of these was the bus problem which I just discussed. He also included health insurance concerns faced by graduate students. He highlighted that this is not only an OSU problem, but also a nationwide problem. In many instances the coverage provided is not sufficient for graduate students and their families, and he called for a continued University effort to investigate and alleviate this problem as best as we can. Graduate students are also concerned about the decreasing numbers of teaching and research assistantships. The committee reassured Mr. Lee that the University has made a

September 6, 1991 meeting, Board of Trustees

STUDENT AFFAIRS COMMITTEE REPORT (contd)

Mr. Tonnies: (contd)

commitment to keep this reduction to a minimum, and it is something that we had already discussed today.

And if there are no questions Mr. Chairman, this concludes my report.

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FISCAL AFFAIRS COMMITTEE REPORT

Mr. Shumate:

The Fiscal Affairs Committee met this morning as a committee of the whole and the following resolutions are being recommended:

WAIVERS OF COMPETITIVE BIDDING REQUIREMENTS APRIL - JUNE 1991

Resolution No. 92-24

Synopsis: The Fiscal Affairs Committee recommended the acceptance of the quarterly report on waivers of competitive bidding.

WHEREAS the Purchasing Policy of The Ohio State University, adopted by the Board of Trustees on September 7, 1984, provides that the President and/or the Vice President for Business and Administration may grant a waiver from competitive bidding in the event of an emergency, when a sufficient economic reason exists, or when the goods or services can be purchased from only a single source, with a report on such waivers to be made quarterly to this Board; and

WHEREAS the Acting Vice President for Business and Administration has submitted a report on waivers of competitive bidding requirements granted for the period of April-June 1991:

NOW THEREFORE

BE IT RESOLVED, That the report on waivers of competitive bidding requirements for the period of April-June 1991, is hereby accepted.

Upon motion of Mr. Shumate, seconded by Amb. Wolf, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XVII for chart on Waivers of Competitive Bidding Requirements - April - June 1991, Page 355.)

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Mr. Shkurti:

My presentation consists of two parts. The first part is to give you a preliminary assessment of the impact of the budget cuts that resulted from the budget that was passed by the Board at the July 12 meeting. Then after I have reviewed that, I will present to you a plan for dealing with the additional cuts that came out of the Governor's veto and legislative compromise after the budget was passed.

Mr. Shkurti: (contd)

So let me turn first to a summary of the way the University is dealing with the budget cuts that came from the budget as it was passed by the Board on July 12. If you will remember the reason that cuts were necessary was because state support did not increase in 1992 over 1991 that is the first time that has happened to the University in 30 years.

The first part simply summarizes the magnitude in distribution of the cuts to the general fund. They totaled \$14.7 million -- \$3.3 million came from academic support units and \$11.4 from the colleges and academic units. If you will notice, a higher proportion of the cuts were taken from the academic support units, such as Business and Administration, Finance, Development and so forth, because we are attempting to protect, as best as we can, the academic core of the institution.

In addition, there are a number of units in the University that are not funded directly by the general fund, but it is important they contribute in any way that they can to help us deal with this financial problem. So you will notice that both University Systems and Units, the University telephone system, froze their rates and did not pass on higher costs to the users which would be the colleges and other parts of the University. That results in a significant savings and made it possible then for the academic and the academic support units to absorb a greater cut than they otherwise would have.

The same is true in terms of some one-time cash contributions from the various earnings units, such as Traffic and Parking and Athletics. This will allow us to allow some of the academic and academic units to spread their cuts out over a longer period of time so they are less disruptive and those will be helpful as well. You will notice a footnote in the case of Athletics, they will make a contribution. Dr. Spillman and I are still negotiating over the appropriate amount and I am sure that whatever we decide will be fair and appropriate.

The other thing that we wanted to stress, and President Gee mentioned to you when we were putting this budget package together, that we were not going to do these cuts across the board, that we were going to make an attempt to be selective and protect some vital areas and functions in the University. The list that you have is not complete, but it does give you an idea of some of the key functions that we did protect: Honors program, Student Scholarships, some of our affirmative action, and the general education curriculum. Most of these are directly student related. We tried to protect students as best as we could from the impact of these cuts. If a protected area is listed without a footnote -- that means that area received no budget cuts whatsoever. They were fully protected while other units were cut more, and some were cut partially.

In addition to the academic units, some key functions in the academic support units were protected as well, for example: police, fire, and emergency medical services, processing of student fees and loans, and some of our high priority research projects. As well as our administration of benefits and fund raising of unrestricted gift money, because to cut those would be shooting ourselves in the foot and that would not be wise.

Mr. Shkurti: (contd)

Finally, there were some earnings units that were also protected from any additional cuts -- Residence Halls, because that affects students directly. Also, University Hospitals and The James Cancer Hospital and Research Institute, because the Cancer Hospital is getting started up and needs to use resources available to them to strengthen their financial position.

The second part is our attempt to itemize the impact of these cuts on the University. I need to stress that these are preliminary because we still have some big units we are still negotiating with over their final cut plans. But I think that it will give you a sense of what these cuts have meant to the University.

As you know, the majority of what we spend is on personnel, so obviously that is where the cuts would be affected. What you see is a breakdown in terms of the number of positions eliminated. I need to stress that these are positions, not people. Let me draw the distinction. In a number of times that the University has gone through cut scenarios, one lesson that we have learned is that going to layoffs is an extremely expensive and inefficient way of saving money. One reason is you still have to pay the unemployment benefits of the person. The second reason is that there are a number of requirements in state law that are proper, but also make it extremely important that all the procedural details are met and if they are not met, the person has a right to win the job back. And the third reason is on the humanitarian basis. We expect a lot out of our employees, but at the same time, I think they have a right to expect us not to be arbitrary in dealing with their livelihood. So for all of these reasons we stress to managers as we absorb these budget cuts -- beginning if you recall with the hiring controls which were put on in December -- to the degree that you can, meet your budget reduction targets by using early retirement, voluntary retirement, people shifting jobs and holding vacancies open, use that option. I suspect the layoffs will end up not to be more than a handful.

On the other hand, I want to stress that these 365 positions are real positions. This is not a numbers game where six months from now the entities are going to go back and hire all of these people. The budget authority to hire these individuals, or to fund those positions, has been removed from the departments as part of the budget process. There are controls in place that assure that these positions can not be filled again six months later because the money is not there.

You will see that the number of positions eliminated effected all parts of the University. The regular faculty positions, none of those are layoffs because the faculty are tenured, are largely early retirements and other kinds of shifts. We have held the number of elimination of graduate teaching and research positions to a relatively low number. Normally that is the easy way out in terms of saving money, but we felt that that would be dysfunctional to the University. And obviously if you are one of those 35 people, it means a lot to you, but it could have been a lot worse. So I think the colleges and other units by and large followed our instructions. We came up with a significant savings, \$11.3 million from these positions, and that accounts for 77 percent of the total cuts to the general revenue fund. I also want to point out that these personnel reductions are also consistent with the overall position of the University -- to manage our personnel resources effectively and to try and do this on a long term systematic basis, rather than a hit and skip attempt.

September 6, 1991 meeting, Board of Trustees

Mr. Shkurti: (contd)

The second set of impacts deals with impacts on programs and on students. Our estimate is at this point that from the budget cuts we will have to eliminate 144 teaching sections that otherwise would be able to fund. That will affect 8,790 students in round numbers. Student displacement means that one student is displaced from one section for one quarter. Now if you are one of those students, that means a lot to you. On the other hand, it is important that we keep this in context. The University offers approximately 8,000 courses in the catalog, so any number of displacements we have, because we are such a big University, is by definition going to be a large number. But in proportion to the University as a whole, it is a relatively small percentage, but is still a significant problem.

Secondly, it is important to point out that we have had a problem with some students being closed out of courses, in some cases required courses. And for these cuts to come on top of what has been a problem because of budget shortages in previous years, just makes that problem worse. It is something that we will be working on with the Office of Academic Affairs to minimize as much as possible.

Finally, we have a list of individual programs reduced or eliminated. Again, not attempting to list all of them, but to give you a feel for what a lot of these are. One is Photography and Cinema, and remember the final decision on this has to come to the Board for approval and it is working its way through the University system. But most of the programmatic reductions and eliminations are in academic support areas, rather than academic areas. Again, our effort to protect the academic core, although OSU football rebroadcasts are being eliminated. It is unfortunate that that affects the academic core of the University and affects other people dramatically. But again, in setting priorities, I think that is an appropriate one.

The Transportation Motor Pool is being eliminated, in effect being privatized. The Labor Education and Research Service is being reduced dramatically. That is more due to a cut in the state line item, but it is significant reduction and I wanted to list it here. The Campus Bus Service is being reduced, but in the priorities that are being here. The established handicap services and night services will be continued. The hours of operations of Larkins Hall and the Wexner Center will be reduced, as well as the equipment repair function in Business and Administration.

So we are attempting to reduce programs to do more with less, as much as possible. But the requirements of absorbing a \$14 million cut -- even a budget of the size of this University -- means, unfortunately and inevitably, students are affected because they are the main part of what this University does. I think that we have kept those effects to a minimum given the circumstances.

Finally, let me stress again these figures are preliminary; they do not reflect the additional \$4.3 million cut. It does not reflect, except for the Labor Education and Research Service, cuts to individual line item appropriations such as clinical subsidies, the Supercomputer Center, and the Agricultural Research and Development Center in Wooster. Those entities are dealing with additional cuts as well on top of what you are seeing around here.

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Mr. Shkurti: (contd)

In summary, the University will go on and we will deal with these cuts as best as we can. One small measure of comfort is that the cuts are not as bad as they could have been. We appreciate everything that the Legislature did for us and our friends of the University that helped in making our case. If we were in California, New York, Massachusetts, Pennsylvania, or Michigan, we would be looking at cuts a lot more serious than this. So if misery loves company, we have plenty of company and they are in much more misery than we are. On the other hand, absorbing a \$14 million reduction in our budget will adversely affect the entire University, including our students, no matter how much we try to minimize that.

Mr. Chairman, let me stop at this point and ask if there are any questions?

Ms. Casto:

Could you clarify for me again the classes that were eliminated.

Mr. Shkurti:

Mr. Chairman, Ms. Casto, I cannot make a flat statement that no required courses were eliminated, because as soon as I do we will get a call, either Fred's office or mine, of an exception. I can say though that the Deans were instructed, in putting their cut plans together, to protect required courses because students need those to graduate. The cut plans submitted by the Deans were reviewed by the Office of Academic Affairs and were not approved until Academic Affairs was satisfied that the goal was met. In general, the principle was to establish a priority and not cut students out of required courses. But as you know, we already have this problem. With some 50,000 students on main campus, there is a possibility of students getting closed out of required courses. It is my guess that budget cuts of this magnitude are certainly not going to help, it will probably exacerbate the problem in some way. We will try and deal with those students individually to make sure that we get them placed in a way that allows them to graduate on time.

Ms. Casto:

Hopefully, our academic advisors will help to ease that situation when scheduling courses.

Mr. Shumate:

In looking at your report, it indicates that 144 sections were eliminated, with an impact on 8,790 students?

Mr. Shkurti:

Right. The other thing that I would like to mention is a member of my staff said, "wait a minute, you are eliminating 70 faculty and only 144 sections, isn't anybody teaching anymore?" And I think that I need to make clear that the numbers are correct in both cases. But what is happening in a number of colleges as the number of faculty have been reduced, rather than ripple that through to decreasing more sections, the existing faculty has been asked to teach more and some sections have been enlarged. So we tried to minimize the number of sections that are reduced.

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Mr. Teaford:

I think that it is important to note those academic areas that were protected, because they say an awful lot about this University and where its priorities are. We have the Honors Program, scholarships, Affirmative Action, Student Advising, the Young Scholars Program, Library acquisitions, the general education curriculum, and minority student recruitment. I think that it is very significant that we note what those were.

Mr. Shumate:

I certainly concur. Just so we are clear, Mr. Shkurti, this portion of your report deals with the \$14.7 million cut and there is an additional \$4.3 million cut that we need to absorb?

Mr. Shkurti:

That is correct.

Mr. Shumate:

Are there any other questions? If not, Bill, do you have another portion of your report?

Mr. Shkurti:

Mr. Chairman, the next portion of my report deals with the proposed resolution on Current Funds Budget Adjustments. If you recall, we approved the budget at the July 12 meeting based on the budget that was passed by the Conference Committee, because we had every reason to believe or we convinced ourselves that that would be the version of the budget that would finally be passed. And as you recall, there was a problem about the distribution of the higher education subsidy money between the four-year schools and the two year schools. The Governor vetoed the language which held Ohio State harmless in the version of the budget passed by the Legislature, but with the proviso he was willing to work with the Legislature on a compromise and that compromise was achieved. Without the compromise, we would have lost \$11 million and probably have to be rewriting the budget right now, which is something that I don't think that any of us wanted to do. The compromise did result in a decrease of \$4.3 million in state subsidy from what we thought we were going to get at the time the Board passed the budget on July 12. So the question is how do we deal now with an additional loss of \$4.3 million on top of the cuts that we just described.

One of the first things we did is to recognize that we do have to deal with it and consulted with various aspects of the University community, including the University Senate, Fiscal Committee, and the Deans. One suggestion was that we take this cut by reducing the pay raises that were approved by the Board in June. After a great deal of discussion, we all decided that would not be in the best interest of the University. It would also not be in the best interest of the University, having gone through the magnitude of cuts that we went through with the \$14 million, to go back and hit the colleges again for yet another series of cuts, and cause a great deal of disruption for summer and fall classes. So the goal was to find out how to absorb this \$4.3 million with the minimum of damage to the University in the long run.

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Mr. Shkurti: (contd)

If you recall when the budget was passed in July, we did set aside \$2 million for possible contingency for enrollment changes or budget bad news. The problem was that the budget bad news came a little quicker than we anticipated. But given that we have asked the colleges and the rest of the University to absorb cuts of the size that I indicated, we felt that it would unfair then to go back and hit them again while the University is sitting on a \$2 million contingency. So the rainy day is here. Our recommendation is that this contingency be applied to the \$4.3 million problem which would reduce it then to a \$2.3 million problem.

I need to stress that although this is probably the best use for the contingency at this time, there is a price to this. The price is that we lose flexibility in the case of any bad budget news in the future and the rest of the year. For example, there is a one percent trigger cut in the budget bill and if state revenues don't hold up and another cut comes, we won't have the flexibility to absorb it that we otherwise would. We also won't have flexibility to deal with enrollment shifts that we otherwise would have. It is a risk, but a calculated one and I think an appropriate one under the circumstances. But even if we take this \$2 million, we are still left trying to find another \$2.3 million.

So the second item that we are recommending is that the initial intent was to distribute the \$1.2 million from the insurance rate holiday in July, the portion that did not go to the employees. The intent was to distribute that back to the colleges and other units of the University for supplies and services. You may recall, when we had the budget discussion, that we have not given any inflationary increase for supplies and services to units of the University for 3 years. So the hope was with at least some one-time money, to help parts of the University to pay for increased rent, phone services, xeroxing, or whatever. Given the problems that we have, we felt that we could not release this money in good conscience, but felt that we needed to apply it to the \$4.3 million budget problem. It will not be easy for the various academic units to continue -- not having this money in the face of postal increases and everything else. But on the other hand, the fact that University Systems and the University Telephone System are both freezing their rates this year will make it at least a little bit easier for the colleges and other units to absorb this.

Those two items give us \$3.2 million, but we are still a little short of the money that we need. After consultation with the Office of Human Resources and my own staff, if current medical cost trends continue, and so far they have been very favorable in terms of the University controlling costs of health care to our employees, we intend to declare a second rate holiday sometime around the first of the year. If this happens, it will result in another savings to the Central University of \$1.2 million. If you add those together, that gives us \$4.4 million which is slightly over the \$4.3 million problem.

Now what needs to be clear about the use of the rate holidays is that we have been very fortunate. We have worked to have that fortune come upon us in controlling our health care costs, but we cannot turn to the health insurance reserve, which is necessary, as a narcotic to help us in every financial problem. There is a price every time we draw down this reserve. And the price is that sooner or later, no matter how hard we try, medical costs are going to start to go back up. And when they do, we are going to have to increase the rates to University employees. So as a result of the reserve being drawn down, it means inevitably University employees will have to pay more for their health insurance and the University will have to pay more for their employees health insurance. We thought that at this point, given the other alternatives on where this money could come from, it is better to do that and then

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Mr. Shkurti: (contd)

smooth into rate increases later, than to abruptly cut colleges and other units after the \$14 million cuts.

So these are, Mr. Chairman, our recommendations for dealing with the \$4.3 million problem. The \$2 million that we are proposing is in continuing money and the two \$1.2 millions are one-time money. That means that eventually we are going to have to make additional programmatic reductions to come up with another \$2.3 million for the money we have lost. But we would rather do that with enough time to do it systematically, than to try and do it abruptly in just a month or two.

Again, I need to stress and we need to keep this in context. The University's total budget is \$1.2 billion and the University's general fund budget is \$500 million. Somebody might ask, "If you have a \$500 million general fund budget, you ought to be able to absorb \$4 million without too much of a problem." But, again, we are budgetarily tight coming in. We had additional cuts coming in, the demands on the University have not abated, and we still have to educate our students. This \$4 million will hurt, but I think that the recommendations that we are presenting to you today will hurt, but I think that the recommendations that we are presenting to you today will allow the University to confine that damage to the maximum extent possible and will allow the University to continue in its mission. Over time we will have to make additional programmatic reductions, but we will do that in a systematic and careful way so that we protect the core functions of the University.

Mr. Shumate:

Thank you, Mr. Shkurti. Are there any questions or need for clarification?

Mr. Celeste:

Mr. Shkurti, based on the trends, what is the likelihood of this automatic trigger?

Mr. Shkurti:

Mr. Celeste, that is probably the \$10 billion question. I would say right now the odds are more against it than for it, but not by a lot. The reason I say that is that if you saw in the paper this morning, State revenues are down in August. When I was in the position of Budget Director, I always used to repeat add nauseam -- until everybody got sick of it -- one month does not a trend make. If you look at two months, they were up last month. So if they were up one month and down the next, they are about where the projections should be.

The other evidence that we are getting, in terms of the national and states economy, is a continued mixed signal. Some indicators are good and some are bad, and the revenue projections are based on the economy kind of limping into a recovery. So at this point, the budget seems to be about where it was thought to be. The scenario which will result in a one percent cut or maybe worse, is the scenario of the so-called double dip recession. If you recall, the same thing happened in 1980 and 1982. There was a recession in 1980 and as we started to climb out of it, by 1982 we were back into it. That created a horrible budget problem for the State, that in the end was passed on to the universities. If that happens again, then we are going to have the one percent cut and worse. I hope that it doesn't because we will be back here doing nothing but cutting budgets.

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Mr. Shkurti: (contd)

On the other hand if the economy limps along pretty much as it has, grows slowly without a dramatic recovery, we should be able to make it through. But it really is a crap shoot. The economists are divided all over the place and, the majority opinion changes from month to month. We have to just soldier on as best as we can. It is a chance and there is a risk we are taking by spending the reserve now that we will be hurt more later down the road. But down the road we will have a little more time to get our academic planning process in operation and make some other adjustments.

Mr. Shumate:

Are there any other questions?

1991-92 CURRENT FUNDS BUDGET ADJUSTMENTS

Resolution No. 92-25

Synopsis: The Fiscal Affairs Committee recommended the approval of the proposed 1991-92 Current Funds Budget adjustments.

WHEREAS the Board of Trustees has previously approved the budget for fiscal year 1991-92 at its July 12, 1991 meeting; and

WHEREAS subsequent actions by the Governor and the State Legislature have resulted in a decrease of \$4.3 million in estimated state subsidy appropriations; and

WHEREAS planned expenditures must now be adjusted to reflect this reduction in income; and

WHEREAS appropriate planning and consultation within the University has been accomplished:

NOW THEREFORE

BE IT RESOLVED, That planned expenditures for fiscal year 1991-92 be adjusted to reflect a \$4.3 million decrease in revenues; and

BE IT FURTHER RESOLVED, That the appropriate proposed reductions be incorporated into the text and tables accompanying the 1991-92 Current Funds Budget, 1st Quarter Report to be presented to the Board at its November 1, 1991 meeting.

Upon motion of Mr. Shumate, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XVIII for 1991-92 Current Funds Budget Proposed Expenditure Reductions, page 357.)

Mr. Shumate:

Let me say on behalf of the Board that we really appreciate the very thoughtful and careful consideration and analysis of this issue by all of the University staff. We appreciate especially the consistency that you use with the academic mission of The Ohio State University.

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EMPLOYMENT OF CONSULTANT

Resolution No. 92-26

Synopsis: The Fiscal Affairs Committee recommended the authorization to employ a consultant to conduct a comprehensive review of the University Staff Classification system.

WHEREAS the Board of Trustees, at the July 12, 1991 meeting, approved as part of the 1991-92 budget a proposal to appoint a consultant to conduct a comprehensive review of the University staff classification system; and

WHEREAS after public advertisement, specifications and proposal forms were issued to fifteen (15) companies of which five (5) submitted proposals, five (5) did not respond, four (4) declined in writing to quote, and one (1) submitted a proposal after the bid deadline; and

WHEREAS appropriate University offices and individuals have reviewed the proposals and, based on price, completeness of proposal, experience of consulting team, experience in higher education, experience in hospitals and references it is the recommendation of the Office of Human Resources that the best responsive proposal was submitted by William M. Mercer Inc.:

NOW THEREFORE

BE IT RESOLVED, That on the basis of proposals received it is hereby recommended that William M. Mercer, Inc., be employed with the total cost not to exceed \$120,000.00 for the evaluation of the University staff classification system.

Upon motion of Mr. Shumate, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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EMPLOYMENT OF ARCHITECTS/ENGINEERS AND REQUEST FOR CONSTRUCTION BIDS

Resolution No. 92-27

Synopsis: The Fiscal Affairs Committee recommended the authorization to employ architects/engineers and request construction bids for the University Golf Course.

WHEREAS the Department of Athletics desires to proceed with the removal and replacement of two bridges, creek improvements, rock and channel protection, and lake dredging at the University Golf Course; and

WHEREAS the total estimated project cost is \$275,000.00, and the total estimated construction cost is \$250,000.00, with funding provided by the Department of Athletics:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Acting Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for this project and that the fees for these services be negotiated between the firms selected and The Ohio State University; and

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EMPLOYMENT OF ARCHITECTS/ENGINEERS AND REQUEST FOR CONSTRUCTION BIDS (contd)

BE IT FURTHER RESOLVED, That the President and/or Acting Vice President for Business and Administration be authorized to request construction bids on this project in accordance with established University procedures, and if satisfactory bids are received, to award contracts, with all actions to be reported to this Board at the appropriate time.

Upon motion of Amb. Wolf, seconded by Mr. Barone, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XIX for background material and map, page 359.)

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REQUEST FOR CONSTRUCTION BIDS

Resolution No. 92-28

NORTH DORMITORY CHILLER REPLACEMENT, PHASE I STARLING-LOVING - COMPUTER CENTER MACHINE ROOM EXPANSION

Synopsis: The Fiscal Affairs Committee recommended the authorization to request construction bids for the North Dormitory Chiller Replacement, Phase I and Starling-Loving - Computer Center Machine Room Expansion projects.

WHEREAS Residence and Dining Halls desires to proceed with the installation of new chillers, replacement of existing rooftop condenser units, and reconnection of refrigerant and water piping in Norton House, Blackburn House, Scott House, and Nosker House; and

WHEREAS the total estimated project cost is \$640,500.00, and the total estimated construction cost is \$600,000.00, with funding provided by Residence and Dining Halls; and

WHEREAS University Hospitals desires to proceed with the expansion of the computer center machine room in Starling-Loving to allow the centralization and integration of all hospital computers; and

WHEREAS the total estimated project cost is \$184,810.00, and the total estimated construction cost is \$145,000.00, with funding provided by University Hospitals:

NOW THEREFORE

BE IT FURTHER RESOLVED, That the President and/or Acting Vice President for Business and Administration be authorized to request construction bids on these projects in accordance with established University procedures, and if satisfactory bids are received, to award contracts, with all actions to be reported to this Board at the appropriate time.

Upon motion of Mr. Celeste, seconded by Mr. Barone, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XX for background material, page 363.)

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REPORT OF AWARD OF CONTRACTS AND
ESTABLISHMENT OF CONTINGENCY FUNDS

Resolution No. 92-29

JOHNSTON LABORATORY - EXTERIOR MASONRY IMPROVEMENTS
PARKS HALL LABORATORY RENOVATION
MECHANICAL IMPROVEMENTS (DREESE LABORATORY)
MASONRY IMPROVEMENTS (CAMPBELL HALL)
OHIO STADIUM BLEACHER ADDITION, PHASES I AND II
MECHANICAL IMPROVEMENTS (KINNAR ROAD CENTER BUILDING A)
BRIDGE AND STREET IMPROVEMENTS (WOODY HAYES DRIVE BRIDGE)
RESEARCH CENTER - ENTRANCE ROAD RESURFACING
RHODES HALL - SURGERY HVAC REVISIONS

Synopsis: The Fiscal Affairs Committee recommended the approval of the Report of Award of Contracts and the Establishment of Contingency Funds for nine projects.

WHEREAS resolutions adopted by the Board of Trustees on December 6, 1990 and May 3, 1991 authorized the President and/or Vice President for Business and Administration to request construction bids in accordance with established University procedures, and if satisfactory bids were received to award contracts for the following projects: Parks Hall Laboratory Renovation, Ohio Stadium Bleacher Addition, Phases I and II, and Rhodes Hall - Surgery HVAC Revisions; and

WHEREAS resolutions adopted by the Board of Trustees on May 4, 1989 and October 5, 1990, authorized the President and/or Vice President for Business and Administration to request construction bids in accordance with established State of Ohio procedures, and if satisfactory bids were received, to recommend the award of contracts for the following projects: Johnston Laboratory - Exterior Masonry Improvements, Mechanical Improvements (Dreese Laboratory), Masonry Improvements (Campbell Hall), Mechanical Improvements (Kinnear Road Center Building A), Bridge and Street Improvements (Woody Hayes Drive Bridge), and Research Center - Entrance Road Resurfacing:

NOW THEREFORE

BE IT RESOLVED, That pursuant to the actions previously authorized by the Board, the Report of Award of Contracts and Establishment of Contingency Funds for these projects is hereby approved.

Upon motion of Mr. Shumate, seconded by Mr. Barone, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXI for background material, page 365.)

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SALE OF REAL PROPERTY

Resolution No. 92-30

92.6 ACRES ON HARRISBURG PIKE
COLUMBUS, OHIO

Synopsis: The Fiscal Affairs Committee recommended the sale of approximately 92.6 acres of unimproved real property located on Harrisburg Pike in Columbus, Ohio.

WHEREAS in December 1986, the Board of Trustees of The Ohio State University acquired by gift from Mr. Leonard J. Immke, Jr., approximately 92.6 acres of unimproved real property located on the east side of Harrisburg Pike near the intersection of Briggs Road in Columbus, Ohio; and

WHEREAS under the terms of this gift, the property is to be sold, and this gift is being used to support the Leonard J. Immke, Jr., and Charlotte L. Immke Chair in Cancer Research to support the work of a distinguished researcher in The Arthur G. James Cancer Hospital and Research Institute; and

WHEREAS the appraised value of this property is \$278,000.00 and Brentwood Limited Partnership has offered to purchase the property for \$300,000.00; and

WHEREAS the appropriate University officials have determined that this sale of the property is in the best interest of the University and it is the desire of this Board to accept the offer of Brentwood Limited Partnership, and to sell all of the Board's right, title, and interest in and to this property:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Acting Vice President for Business and Administration be authorized, in the name of the Board of Trustees of The Ohio State University, to sell all of the University's right, title, and interest in this property to Brentwood Limited Partnership, at a price of \$300,000.00 upon such terms and conditions as are deemed to be in the best interest of the University.

Upon motion of Mr. Shumate, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXII for background material and map, page 385.)

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EASEMENT
COLUMBUS SOUTHERN POWER COMPANY

Resolution No. 92-31

Synopsis: The Fiscal Affairs Committee recommended authorization to grant an easement to Columbus Southern Power Company for installation of an electric transformer at 1315 Kinnear Road.

WHEREAS Columbus Southern Power Company has requested the granting of a 15-year easement consisting of a strip of land approximately ten feet in width and 211 feet in length for the installation of an electrical transformer for the Biological Sciences Collections Building at 1315 Kinnear Road; and

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**EASEMENT
COLUMBUS SOUTHERN POWER COMPANY (contd)**

WHEREAS this easement will serve University property; and

WHEREAS the appropriate University offices have recommended the approval of this easement;

NOW THEREFORE

BE IT RESOLVED, That the President and/or Acting Vice President for Business and Administration be authorized to request the Deputy Director of Public Works of the Department of Administrative Services, pursuant to his statutory duties, to act for and on behalf of the University in developing the necessary legal instruments to provide for this easement.

Upon motion of Mr. Celeste, seconded by Mr. Wexner, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXIII for map, page 389.)

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**REPORT-EXPENSES FOR DESIGNATED ADMINISTRATIVE OFFICIALS
Resolution No. 92-32**

Synopsis: The Fiscal Affairs Committee recommended the approval for reimbursement of expenses for designated administrative officials.

WHEREAS the Fiscal Affairs Committee has authorized the payment of expenses for designated administrative officials; and

WHEREAS it is deemed in the best interest of the University for the Fiscal Affairs Committee to provide from the unrestricted gifts to the university Endowment Fund on an appropriate basis, to the President and designated University officials, reimbursement for expenditures which are directly and necessarily related to the performance of their assigned responsibilities and in the best interest of the University;

NOW THEREFORE

BE IT RESOLVED, That the Fiscal Affairs Committee be authorized to provide reimbursement to designated University officials from unrestricted gifts to the University Endowment Fund.

Upon motion of Mr. Celeste, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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September 6, 1991 meeting, Board of Trustees

Mr. Wexner:

In this time of budget and fiscal constraints that are on the State, as well as The Ohio State University, I think that the administration and particularly President Gee have made reasonable adjustments. I want to congratulate you and compliment you, in light of these trying times, for the judgement that has gone into this. My view is that we have protected the interest of the students, faculty, and also the citizens of the State of Ohio. The University is the major teaching and research facility of the state and represents a long-term investment that has been made. It also represents an asset in the present and one that has to be protected in the future. I think it has to be recognized, that in these very difficult times -- at least as one Trustee, that the leadership of the Board, the President, and the Administration are doing a wonderful job of protecting that investment and leading us into the future.

Amb. Wolf:

To support what Mr. Wexner said, these are very, very difficult times. And in the face of meaningful budget cuts, the leadership of the University has responded marvelously to protecting the student quality and the academic quality at this University. And you are to be congratulated.

Mr. Shumate:

As Chair of the Fiscal Affairs Committee, I sincerely appreciate the hard work of both Mr. Shkurti and Mr. Nichols. One of the reasons that we are able to move through our agenda and to have the kind of thoughtful consideration and analysis of issues is because of the very hard work that they both do outside of the parameter of this formal business meeting. Again, I think the University is being well served, because when you look at the magnitude of the cuts, we have still been able to keep our priorities and keep investing in our assets.

Mr. Colley:

I want to state for the record that I wish to associate myself with the remarks of the previous speakers.

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Thereupon the Board adjourned to meet Thursday, October 3, 1991, at the Cleveland Clinic, Cleveland, Ohio.

Attest:

Madison H. Scott
Secretary

Hamilton J. Teaford
Chairman